

Action Taken Report (ATR)-2022-23

Plan of Action	Achievements
To prepare and implement Academic calendar for the session 2022-23.	Achieved, Prepared Academic Calendar for the session 2022-23 and uploaded it on the college website.
To complete the incomplete planned work in the previous year.	Achieved, Much of pending work completed.
Formation of various committees for smooth functioning of the college work	Achieved, Formed different committees to execute the work smoothly. The committees have been uploaded on the college website. The link is https://www.snmorcollege.org.in/committee.html
To further strengthen the ICT enabled teaching and learning process in the college.	Achieved, Many departments are in practice of ICT enabled teaching. In all, three faculty staff rooms have been provided computers with INTERNET facilities for ICT enabled teaching learning process. The ICT enabled halls are available for teaching and learning process. Teachers use various facilities at hands and implement ICT enabled teaching learning.
To establish linkages with industries, institutes, NGOs.	Achieved, The institute has established collaboration with higher learning institutes for research purposes. Attempts are being made to establish linkages with industries, institutes and NGOs.
To encourage the faculty members for the MRP	Not achieved, Since UGC does not sanction MRPs to colleges, teachers try for research projects from other agencies.
To encourage the faculty members for the outreach extension programs	Achieved The outreach extension programs are organized through NSS, Geography and Sociology departments. Other departments – English, Marathi, Hindi, Poi Science, Economics, etc. have done field works. The reports have been uploaded on the college website under the tab Activity.
To enhance the research and publication activities in the college	Achieved, To enhance the research and publication activities in the college:- College acknowledges and rewards the staff members and research students for the achievement in the field of research, publication of books, for award of Ph.D. degree, etc. During the academic year 2022-23, 09 research papers were published in UGC care listed and Scopus indexed journals. 12 research papers in reputed peer revived journals by the staff members. The college teachers have published 11 Books, published chapters in edited Volumes/ Books, and published 10 papers in National/ International Conference Proceedings with ISBN. One teacher received Award of patent for Innovation in invention- in “Green Biopolymer and Method of preparation thereof” IPR Government of India. 03 faculty members published the research papers in journals with more than 7.00 Impact factor.

	Many teachers attended Conferences seminars/workshops, presented research papers and were invited as Resource Persons at International/ National/ State/ Local level.
Further strengthen the Career and Guidance Cell of the college.	Achieved, Classes on career guidance have been organized throughout the year using Audio-visual aids, Mock examination and Exhibition.
To strengthen the activities of the placement cell.	Achieved The college offers conventional education in which majority of the companies are not interested, however, through Career and Guidance Cell of the college, 23 students have been placed and NCC unit also played supporting role to place NCC cadets for recruitment in Indian Army force.
Organize programmes on women development and gender sensitization	Achieved Programmes on 'Women Development and Gender Sensitization' have been organized in the college. 1. The college Women Cell organized Survey on 'Status of diet and health of pregnant Women of villages'. (On 1 April, 2023.) 2 'Testing of Sickle Cell, Haemoglobin, Thyroid and CBC of girl students of the college. (On 24 April, 2023).
Increase the students' participation in games and sports tournaments.	Achieved Many students have participated in different intercollegiate tournaments.
Updating of college library	Achieved Purchased 553 text books, 07 journals, 75 general books, 05 magazines and 16 newspapers. In this way, total addition in the library is worth Rs. 164153=00. Best Library User Award was given to Vilas Shende, BA final year students by the Library. N-List continued to provide access to journals, ebooks and books available in the library. Library organized book exhibition, Reading Day, guidance on competitive examinations. Library also organized programmes – like Shri Ranganathan's birth anniversary and Birth anniversary of Late President Bharat Ratna Sir A. P. J. Abdul Kalam.
To hold regular meeting with stakeholders	Achieved , Frequently, held meeting with different stakeholders.
To promote and maintain the eco-friendly atmosphere in the college.	Achieved, Efforts have been made to maintain the eco-friendly atmosphere in the college viz., plantation, greenery in corridors, plastic free college premises, installation of solar powered street lights, installing LED lighting.
To increase the extension activities.	Achieved Extension and outreach programs are conducted in collaboration with community and Non- Government Organizations through NSS and NCC : 1. The college Women Cell organized Survey on 'Status of diet and health of pregnant Women of villages' and 'Testing of Sickle Cell, Hemoglobin, Thyroid and CBC of girl students of the college'. 2. The NCC unit organized Yoga Day, Azadi ka Amrit Mahotsav Week Long Celebration, Tree Plantation Programme, Blood Donation Camp, Cycle

	<p>Expedition. Cadets participated in Disaster Management Camp, Fruits and Food Distribution programme.</p> <p>3. The college Career Guidance Cell organized Competitive Exam Guidance programme, Quiz Competition, Soft Skill & Counselling Workshop (Online), Workshop on Competitive Exam. Preparation.</p> <p>4. NSS organized Swachchhata Abhiyan, <i>Har Ghar Tiranga Abhiyan</i>, <i>Poshan Ahar Pakhawada</i>, <i>Matadan Nondani Karyakram</i>, NSS Day Programme, Gandhi Jayanti, Blood Donation Camp, Legal Awareness (on ragging and other students' related issues), Birasa Munda Jayanti, Constitution Day, Mahaparinirvan Day, etc.</p> <p>6. NSS, during its annual camp at Koshti organized programmes like Wruksha Dindi, Rally, Gram Swachhata Abhiyan, Saksharta Abhiyan, Andhashradha Nirmulan, Path Natya and Cultural (Sanskrutik) programmes.</p>
To start self financed career oriented certificate courses.	<p style="text-align: center;">Not Achieved ,</p> <p>Efforts are being made to start self financed career oriented certificate courses.</p>
To organize conferences/ workshops/symposia, etc.	<p style="text-align: center;">Achieved,</p> <p>The college has organized conferences/ workshops/ seminars/ programmes in association with other institutes, academies and NGOs :</p> <ol style="list-style-type: none"> Two days National level workshop on Experiential Learning for School/College Science Teachers under NEP-2020 (Chemistry dept.) (on 27-28 April, 2023) One Day NATIONAL WORKSHOP ON 'IMSPS' (Computer and IQAC) (13 April, 2023) Two-day Interdisciplinary workshop on Skill development and entrepreneurship (Botany) (20-21 April, 2023) Soft Skill & Counselling Workshop (Online) -(Career Guidance and Placement Cell) 26 Apr, 2023) One Day Inter College Level Workshop on 'Competitive Examination Preparation'. - (Career Guidance and Placement Cell) (29 April, 2023)
To start short term courses.	<p style="text-align: center;">Not Achieved ,</p> <p>We are trying hard, but are unable to start short term courses.</p>
<p>Most of the scheduled academic , extracurricular and co-curricular activities of Academic Calendar of the college are executed through different committees /Association /In charge/ activities ,etc.</p>	
<p style="text-align: center;">Committees /Association /In Charges/ Activities ,Etc</p>	<p>Achievements</p>
<p style="text-align: center;">Faculty-in-charge</p>	<p style="text-align: center;">Achieved,</p> <p>In the beginning of the session three, namely, Arts, Commerce and Science faculties' in-charge were appointed by the Principal for smooth functioning of the college.</p>
<p style="text-align: center;">Time table Committees</p>	<p style="text-align: center;">Achieved,</p> <p>Arts, Commerce and Science faculties' time table in-charge prepared faculty time tables in the beginning of the session.</p>

<p>Discipline Committee</p>	<p>Achieved, Committee members supervised and maintained discipline in the college.</p>
<p>N.C.C. Activities</p>	<p>Achieved , The following activities and programmes were performed throughout the year. 1) The cadets participated in 'Azadi ka Amrit Mohotsav Week Long Celebration' from 11 Aug to 17 Aug 2022 and took various activities. As many as 35 cadets took part in the activity. 2) Tree Plantation Programme was organized on 15 Aug 2022 on the college premise. As many as 40 cadets took part in the activity. 3) Flag hoisting and Guard of Honour conducted on 15th Aug 2022. 4) Admission of the new incumbents took place on 21 August 2022. 5) The unit organized a Blood Donation Camp on 11 October 2022. 26 Volunteers from NCC, NSS, Sports and Students donated blood. 6) Cycle expedition rally was organized by the unit on 04 Jan 2022 to Chandpur, where cadets also did Cleanliness activity. As many as 45 cadets took part in the activity. 7) Cadets 45 took part in Disaster Management Camp organized by Tahsil Tumsar on 09 Jan 2023. 8) College celebrated the 'Republic Day' on 26 Jan 2023. Principal Dr. C.B. Masram received the guard of honour. 9) Cadets took part in Fruits and Food distribution program organized by the college on 09 Feb 2023. As many as 45 cadets took part in the activity.</p>
<p>N.S.S. Activities</p>	<p>Achieved , NSS organized activities like, Tree Plantation, Voting Enrolment, <i>Swachhh Bharat Abhiyan</i>, Annual Camp 2022-23. The following programmes were organized by NSS throughout the year. 1. Cleanliness drive on 30.7.2022. 60 volunteers participated. 2. <i>Har Ghar Tiranga</i> Drive on 13, 14, 15 – August, 2022. Distributed Tiranga, and told its importance. 3. Nutritious Food Fortnight (<i>Poshan Ahar Pakhwada</i>) in collaboration with Home Economics department from 16.9.2022. 4. Voter enrolment drive – on 19.9.2022. 80 students participated. 5. NSS Anniversary. On 24.9.2022. 70 students were present. 6. Mahatma Gandhi Jayanti - Peace March on 2 Oct. 2022. In collaboration with Lions Club. 7. Blood Donation Camp – on 7.10.2022. 8. Legal Awareness Programme. On 11.11.2022. 9. Birasa Munda Jayanti (& programme on 'Glory of Scheduled Tribe') on 15.11.2022. 10. Constitution Day – 26. Nov. 2022. 11. Mahaparinirvan Din – 6 Dec. 2022.</p> <p>The annual NSS Camp was held at Koshti village in Tumsar tahsil from 2nd to 07th Feb. 2023 in which many activities including cleanliness drive were undertaken.</p>

	Achieved
Cultural Committee	<p>A well defined goal of the college is –Overall development of the students. The college also looks into development of the students in the extracurricular activities, in addition to the academic progress of the students. The College has cultural committee comprising both male and female members from staff. College Cultural committee works more and more for students' participation in cultural activities and offered practice in Solo, Group Dances, Solo /group Singing, Mono act play, Drama, Mimicry, <i>Rangoli</i>, Flower Decoration, Salad Decoration, Mehandi competition, Hair style competition, Fancy dress competition, Quiz, Debate, Essay competition throughout the year . Students participated in the selection trial for Inter University Competition (Indradhanushya), and won appreciation and prizes.</p>
Plantation and Botanical Garden Committee	<p style="text-align: center;">Achieved,</p> <p>Maintained eco-friendly atmosphere on the college premises by planting and increasing the number of pots with indoor plants in corridors and creating polythene free premises. The college herbal garden was also maintained and enriched by adding new plants of medicinal value to the garden.</p>
College Examination Committee	<p style="text-align: center;">Achieved,</p> <p>The sub committees of College Examination Committee for Arts, Commerce and Science faculties look after the work of college annual examination. These respective committees conducted college examination at the end of the session.</p>
Sanitation Committee	<p style="text-align: center;">Achieved,</p> <p>The committee worked for the maintenance of the proper sanitations and hygienic condition in the college. The committee takes care for the maintenance of cleanliness in the toilets (men's and women's), girls' common room by providing germ free potable water through water purifier units.</p>
Excursion Committee	<p style="text-align: center;">Achieved</p> <p>Educational tours and excursion for the academic session 2022-23: The science faculty members visited various local forest areas for plant study, Tasar silk center Davadipar and geography department also decide to organize the short excursion for their students. Science faculty organized a one day educational excursion on 12/11/2022 to Chandpur forest area. For this excursion 56 students of Sem – I of Botany subject for studying Cryptogamic and Angiospermic plants. On the same day the B. Sc. V sem., 43 students (Dept. of Zoology) visited Central Silk Research Center, Davadipar for studying the life cycle of silk worms and Tasar silk production. Department of Zoology organized one day field visit (field study) on 19th October 2022. 87 students of B.Sc. Vth Semester along with 3 subject teachers visited nearby rice fields to study the insect pests and their natural enemies (bio-agents) in the rice ecosystem. One day field workshop was organized on plant identification and herbarium preparation on 21st November 2023 at Kharbi village grassland area by the department of Botany for the B. Sc. Botany Sem- III students.</p>

	<p>The students of Geography and Environment Dept. were taken to "Ghogara Mahadev & Kuvra Bhivsen" for Educational Tour on 11/03/2023 for studying erosion phenomenon of rivers.</p>
Sports committee	<p style="text-align: center;">Achieved,</p> <p>Under the dynamic leadership of Head of the department and Director, Physical Education and the College Games committee progresses far beyond expectations. Sports department puts the students in practice throughout the year for seven games namely, Athletics, Kabaddi, Taekwondo, Wrestling, Cricket, Volleyball and boxing. Many students (both male and female) participated in the inter-collegiate tournaments organized by various colleges affiliated to the university.</p> <ol style="list-style-type: none"> 1. Won Bronze and silver medals (in running and high jump). 2. Kabbadi Women's team won First prize in Zone tournament, and won bronze medal in Inter Collegiate Kabbadi tournament held at PWS College, Nagpur. 3. Won Gold medal in Inter Collegiate Kayaking Sports Championship held at Bhandara. 4. The department organized TaeKwondo and Boxing summer camps. 5. The department organizes International Yoga Day. 5. The department organized various sports related activities.
Arts Association	<p style="text-align: center;">Achieved</p> <p>On 17.08.2022 Arts association was inaugurated at the hands of Shri Umesh Nandagavali, B.D.O. Tumsar. On the day, educational material was distributed in the memory of Late Shri Manoharbai Patel, the founder of GES.</p> <p>Dept. of English organized workshop on LSRW skills (on 3.8.2022), Celebration of International Girl Child day (on 11.10.2022), and other programmes.</p> <p>On 27 Feb. 2023, on the birth anniversary of Kusumagraj was observed as 'Marathi Bhasha Gaurav Diwas (the as 'Glory of Marathi Language'). Marathi Dept organized a State Level Workshop on the topic – 'Gender Sensitization.'</p> <p>Hindi department celebrated Rashtrabhasha Hindi Diwas on 14 Sept., 2022 by organizing elocution competition on the topic 'Rashtriya Ekamata me Hindi Bhasha Ka Yogadan' (Contribution of Hindi Language in National Integration). Books were given away to the winners.</p> <p>Dept. of Economics, organized Symposium on the taught portion from the syllabus, A guidance programme as 'Tips for University Examination Preparation.'</p> <p>Dept. of Political Science observed 'Vibhajan Vibhishika Day' (Scourge of Partition) on 14th August, 2022. The department organized programmes 'Constitution Day (on 26.11. 2022), National Voters Day (on 21 January, 2023) and 'Essay Competition (on 25 January, 2023). The department observed 'Lokshahi Pandharvada (Democracy Fortnight) from 26 January, 2023 to 10 February, 2023 and organized various programmes during it. On 3 Feb., 2023 a rally was organized at the village Koshti on 'Voters' Awareness'. On 7 Feb. 2023, a guidance programme on 'Democracy, Elections and Good Governance'. On 6 April, 2023, a lecture was organized on 'Swatantrata Sangram me Janajati Nayakonka Yogadan' (Contribution of tribal heroes in</p>

	<p>freedom struggle).</p> <p>Dept. of Sociology organized a poster exhibition on 12 July, 2022 as a part of the university centenary celebration. The department organized a village survey at a tribal village Kunwara Bhimsen. Environment tour was organized at Ghogara Mahadeo on 11 March, 2023.</p> <p>Dept. of Geography organized a poster competition on the occasion of International Ozone Day on 16 September, 2022. On 22 September, 2022, The World Equator Day was celebrated. On 1 April, 2023, a Socio- Economic Survey was organized at the village Navargaon. On 11 March, 2023, a study tour was organized at Ghogara Mahadeo.</p> <p>Dept. of Home Economics organized a workshop on New Syllabus. On 24 April, 2023, Haemoglobin, Thyroid and Sickle Cells Testing programme was organized. On 1 April, 2023 a survey was made on 'Diet and Health Standard of Pregnant Women'. On 16 Sept., 2022, a programme as Recipe (Food) Exhibition was organized.</p> <p>Dept of History celebrated Birth Anniversaries of Mahatma Gandhi and Lal Bahadur Shastri.</p> <p>On 3 May, 2023 farewell to the Final Year students was organized.</p>
<p style="text-align: center;">Commerce Association</p>	<p style="text-align: center;">Achieved</p> <p>The inauguration of commerce students study forum was held on 19 October 2022 in College conference hall at the hands of Dr. P.P. Dehliwal sir, Ex Associate professor, S. N. Mor College.</p> <p>Dr. C. B. Masram principal of College presided over function. On this occasion, Dr P. P. Dehliwal sir inaugurated the study forum and guided students. Dr. K. K. Lende madam HOD also guided the students. Dr. H. A. Kalyani announced the forum for the session 2022-23 and the office bearers and members were felicitated at the end of the chief guest.</p> <p>Dr. C. B. Masram, principal presided over the function.</p> <p>Variety of activities were conducted throughout the year.</p>
<p style="text-align: center;">Science Association</p>	<p style="text-align: center;">Achieved</p> <p>Science association 2022-23 :-</p> <p>Science association 2022-23 was inaugurated by the hands of chief guest Prof. Vivek Wagh, Director Centre for Scientific Learning Nagpur and Hon. Lecturer UKZN Durban, South Africa and Prof. Aneshkumar Maharaj from University of KwaZulu-Natal (UKZN) Mathematics Education Research Group, Durban, South Africa. President of the program was Principal of our college - Dr. C. B. Masram. The event was formally inaugurated by showering water to Pinus tree by the chief guest in the presence of college Principal Dr. C.B. Masram, Science Faculty Incharge Dr. K. N. Sathawane, other staff members and the students of science association.</p> <p>Inaugural speech was given by Mrs. Renuka Paswan, President of science association.</p> <p>Various events were organized on various themes a follows:-</p> <p>Science Association has organized Scientific Rangoli Competition on the occasion of NATIONAL SCIENCE DAY on 2nd March 2023.</p> <p>Flex poster preparation competition on top scientist in chemical sciences was</p>

	<p>organized on 23th march 2023. Water analysis survey was carried out at Hinga, Hasara Village on 17/04/2023.</p>
Publicity Committee	<p>Achieved, College has a three member publicity committee comprising one faculty member each from Hindi, Marathi and English departments. Activities and programmes organised by various committees in college on different occasions are given wide publicity in daily newspapers, media and by authorities/ departments concerned.</p>
Refreshment Committee	<p>Achieved, College Refreshment Committee served snacks/refreshment to the delegates, teachers and students in the college. The College, Home Economics department takes care of serving food prepared by the students in the department. The committee serves fresh, healthy and nutritious food during seminars, meetings, people's gatherings and Annual Day celebration. It also makes arrangement of food items for guests visiting the college on different occasions.</p>
Population education club/ lifelong learning & extension department	<p>Achieved, In academic year 2022-23, we were all prepared to organize various activities. The committee was constituted. However, the college did not receive any letter from the university for students' registration under Life Long learning & Extension programme R. T. M. N. University, Nagpur. So we could not enrol any student in the programme and did not organize any activity.</p>
Admission Committee	<p>Achieved, At end of the session, the college constituted admission committees separately for Arts, Commerce and Science faculties for U.G. and P.G. students. In Arts faculty, during admission, committee members guided and explained to the students the available courses, subjects, fee structure, Govt. facilities, scholarships, available support services in the college, etc. and importance of courses. Upon scrutiny of the documents and satisfaction, students were given admission. In all faculties the list was displayed and admissions were given on merit basis. Separate merit lists (1st, 2nd, 3rd and waiting lists) were published well in advance and students were admitted strictly following the list. While admitting students to the college, committee members always stick to the university, state and central Govt. rules and regulations issued time to time and tell the different facilities and support services which are available to students.</p>
Academic Calendar Committee	<p>Achieved, At the end of the academic year (2021-22) Academic Calendar Committee prepared tentative academic calendar to be implemented in the next academic session (2022-203). Tentative calendar was implemented with minor changes at the beginning of the next session as Academic Calendar for the session 2022-23. The Academic Calendar is uploaded on the College Website. The link is https://www.snmorcollege.org.in/academics/academic calendar 2022-23.pdf</p>
Career Guidance and Placement Cell	<p>Achieved With a view that students get experience/ information/ knowledge/</p>


	<p>motivation regarding competitive examinations in this competitive world, the Career Guidance and Placement Cell was established. It organizes various programmes/ mock competitive examinations.</p> <ol style="list-style-type: none"> 1. Competitive Examination Book Exhibition on 13 January, 2023. 2. Competitive Exam. Guidance Programme on 16 January, 2023. 3. Exam Guidance Programme on 3 Feb., 2023. 4. Quiz Competition on 8.2. 2023. 5. Soft Skill & Counselling Workshop (Online) on 26.4.2023. 6. One Day Inter College Level Workshop on 'Competitive Examination Preparation' on 29 April, 2023. <p>The cell provides regular library facility (students 41), and counselling facility (students 41)</p> <p>No campus placement was arranged, still, 24 students were recruited in different fields.</p>
Grievance Redressal Cell	<p style="text-align: center;">Achieved</p> <p>The college has a three tier grievance redressal mechanism that looks into the grievances of the students, non-teaching and teaching staff. The college has constituted independent Students Grievance Redressal Cell, and Staff Grievance Redressal Cell. During past three years, the college has not received any noteworthy grievance from staff members, nor from the students.</p>
Research and Extension Committee	<p style="text-align: center;">Achieved,</p> <p>The college Research and Extension Committee works under the banner of Research and Extension Cell. The aim of the research and extension cell is to enrich the research culture and activities amongst the staff members. Many effective measures were taken by the committee to inculcate and boost research atmosphere in the college like helping in proposal preparation, guiding in manuscript preparation, helping in PPT presentation, etc. This cell also plays a significant role in providing new updates regarding funding agencies for the research projects and the UGC- Care list journals with high impact factor in concerned subjects, etc.</p> <p>Followings are some activities of the cell:-</p> <ol style="list-style-type: none"> 1. During academic year 2022-23, thirty (30) research papers/ articles have been published by staff members in national and international journals including 09 papers in UGC listed Journals. 10 papers are published in conference proceedings. Faculty members also presented 16 research papers in national and international conferences/ seminars (06 international and 10 national conferences). 3. Thirteen (13) faculty members are research guides. 4. Teaching staff members of the college have contributed 11 chapters/ articles are in books and published one textbook bearing ISBN. 5. A few members worked as Ph.D. thesis referee. 6. The department of Sociology of our college has been publishing a biannual National Peer Reviewed Journal on 'Social Issues and Problems'.
Prospectus Committee	<p style="text-align: center;">Achieved ,</p>

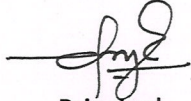
	<p>Every year college prospectus committee is formed at the end of the previous session, which works during vacations and submits report for printing it well in advance before the commencement of the next session. In the prospectus, information right from establishment of the college up to the present time is incorporated. The college prospectuses are made available to the students with admission and university enrolment forms. From the day of the re-opening of the college all the available programmes, courses, subjects, intake capacity, list of the faculty with their qualification /specializations, available infrastructure, govt. rule and regulations for admission, etc. are clearly mentioned in the prospectus. Prospectus also contains students support services, amenities, extension activities, available govt. scholarships, prizes, railway, and MSRTC concessions, NCC, NSS , sport facilities, etc . Prospectus has been uploaded on the college website. The link is https://www.snmorcollege.org.in/prospectus/prospectus 2022-23.pdf</p>
<p>Library Committee</p>	<p style="text-align: center;">Achieved,</p> <p>Library is the backbone of educational institution. It facilitates learning by providing learning resources. The College Library Committee in our college comprises 6-7 teaching members from different faculties along with the staff of library as members, and Librarian as ex-officio was formed. The Principal chaired the committee. The suggestions given by the IQAC, the faculty members and students were discussed in the meeting. Issues related to purchase of reading material, planning, students' grievances, improvement in facilities, etc. were discussed and implemented within available funds. Following are the activities/programmes run/ organized by the library.</p> <ol style="list-style-type: none"> 1. The librarian visited the classes of the first fresh batch on dated 10.6.2022. 2. New students were given access into the library between 19.10.2022 and 04.11.2022, and introduces books on curriculum and reference books. 3. The library celebrated 'The Library Day' on 12.8.2022 on the occasion of the birth anniversary of the father of library Dr. S. R. Ranganathan. 4. On 15.10.2022, the library organized 'Reading Inspiration Day'. On this day, on the occasion of the birth anniversary of Bharatratna Late President Dr. A. P. J. Abdul Kalam a reference books exhibition was organized. 5. At the occasion of Swami Vivekananda Birthday (National Youth Day) on 13.01.2023, in association with Career Guidance and Placement Cell 'Competitive Books Exhibition' was organized. 6. A programme on 'Guidance on Competitive Examination' was organized on 16.01.2023.
<p>Entrepreneurship and skill Developmental Activities</p>	<p style="text-align: center;">Achieved,</p> <p>Entrepreneurship and skill Developmental Activities and Career Guidance and Placement Cell work hand in hand in a college. That is, both work for the same purpose and execute nearly similar activities. However, under the banner of Entrepreneurship and skill Developmental Cell the following activities were executed.</p> <ol style="list-style-type: none"> 1. Workshop on preparation of Competitive examinations in association with UNIQUE academy, Nagpur and with Dhister Pvt. Lit., Pune on Digital marketing and Personality development. (on 26 April, 2023).

	<p>2. The English department organizes various activities for students to introduce soft skills concern with the Effective English speaking, Efficiency in English language & literature and use of English grammar in English speaking. (on 03 September, 2022)</p> <p>3. Celebration of AZADI KA AMRUT MAHOTSAV. (on 24. August, 2022).</p> <p>4. Vigilance Awareness Week Organized on dated 10 November, 2022 in association with Hindustan Petroleum Corporation Limited, Nagpur region, Nagpur on themes of “Cyber security awareness month October 22, Corruption free India for Developed India, Safety Clinic and Girl Students Hygiene”.</p> <p>5. The One Day National Workshop was organized by the IQAC on Inspirational, Motivational, Spiritual, Personality Development and Scientific information (‘IMSPS’). (on 13 April, 2023). (Under NEP -2020).</p> <p>6. Two Days National level Interdisciplinary Workshop on Skill Development and Entrepreneurship was organized by IQAC of our college in collaboration with Yuva Prerana Vyevasay Margdarshan Prashikshan Sanstha, Tumsar, Manini Mushrooms, Chandrapur and Mahila Arthik Vikas Mahamandal, Bhandara. (20-21 April, 2023).</p> <p>7. Two days National level workshop on Experiential Learning for School/College Science Teachers under NEP-2020 was organized by the faculty of Science in the Science Conference Hall. (on 27th & 28th April, 2023).</p>
<p>Women Task Force Cell / Anti – Sexual Harassment Committee (Vishakha)</p>	<p style="text-align: center;">Achieved,</p> <p>Women Task Force Cell which is also known as Anti – Sexual Harassment Committee (Vishakha) was formed in the college. Two-three senior female staffs are the members, one of them acts as the convener. Aim of the task force is to work for the girl empowerment, over all healthy growth of girl students and to ensure safety and security to female students in the college. Some of the activities organized by women Development Cell (Women Task Force Cell which is also known as Anti – Sexual Harassment Committee (Vishakha))to empower the Women and for their safety / health are :</p> <p>1. The college Women Cell organized Survey on ‘Status of diet and health of pregnant Women of villages. (on 1 April, 2023.)</p> <p>2 ‘Testing of Sickle Cell, Haemoglobin, Thyroid and CBC’ of girl students of the college. (on 24 April, 2023).</p>
<p>Equal Opportunity cell for backward and minorities</p>	<p style="text-align: center;">Achieved,</p> <p>The cell is formed and works for the benefit of backward and minority students. College never discriminates among the students on caste, religious or on any other basis. We always try to provide equal opportunities to backward and minority students in all activities/events organized by the college for overall development of such students at par with the other students. All the benefiting schemes, scholarships and other facilities for backward and minority students are awarded as per norms of the government.</p>

<p>Alumni Association.</p>	<p style="text-align: center;">Achieved</p> <p>The college Alumni Association was founded in 2003-2004. Since the time of its inception, the association has been working for the growth and development of the institution. In this session, programmes were organized by the Alumni Association. These are:-</p> <p>1 Distributed books and educational material to the needy students. (on 17.8.2022).</p> <p>2. Tree plantation on the college campus. (on 19.8.2022).</p>
<p>Parent-Teacher Association</p>	<p style="text-align: center;">Achieved</p> <p>Parents form a special stakeholder for the college as their sons/daughters are the real stakeholders for whom the college is meant in a true sense. Students make the college proud by bringing laurels to their work – be an employee or an entrepreneur in their future life. College Parent-Teacher Association held a meeting on regular basis in the academic session. In the meeting suggestions, grievance, lacuna in academic- administrative works, support services, any shortcoming of the college were discussed and are acted upon accordingly. A meeting of Parent Teacher Association was called on 23.2.2023, in which, issues such as facilities in the college were discussed.</p> <p>Parents were satisfied with the teaching at the college and gave some suggestions.</p> <p>Extra classes, mentoring and providing more facilities (support services) were discussed. To show the developments of the students, parents are also respectfully invited in most of the cultural functions, where students are the participants.</p>

There are many other committees constituted for proper and smooth functioning of the college. As per needs, committees are constituted. The committees have been uploaded on the college website. The web link is <https://www.snmorcollege.org.in/committee.html>. Programmes/ events/ activities have been uploaded on the college website under the tab Activity.


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 Principal
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