

AQAR 2015-16

ANNUAL QUALITY ASSURANCE REPORT

2015-16



Gondia Education Society's

**SETH NARSINGDAS MOR COLLEGE OF ARTS, & COMMERCE
& SMT. G.D. SARAF SCIENCE COLLEGE ,TUMSAR - 441 912,
DIST . BHANDARA (M.S.) PHONE : (07183)233300**

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Contents

1. Internal Quality Assurance Cell -----	03
2. The Annual Quality Assurance Report (AQAR) of the IQAC	
Part – A-----	04-10
3. Part – B	
1 . Criterion – I -----	11-12
(Curricular Aspects)	
2 . Criterion – II -----	13-15
(Teaching, Learning and Evaluation)	
3.Criterion – III -----	16-20
(Research, Consultancy and Extension)	
4 .Criterion – IV -----	21-22
(Infrastructure and Learning Resources)	
5 .Criterion – V -----	23-26
(Student Support and Progression)	
6.Criterion – VI -----	27-34
(Governance, Leadership and Management)	
7.Criterion – VII -----	35-37
(Innovations and Best Practices)	
8. Plans of institution for next year (2016-2017) -	38-39
4. Annexure- I -----	40-41
5. Annexure- II -----	42-53
6. Annexure- III -----	54-57
7. Annexure- IV -----	58-62
8. Annexure- V -----	63-65
9. Annexure- VI -----	66-69
10. Annexure- VII -----	70
11. Annexure- VIII -----	71-74

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Gondia Education Society's

**Seth Narsingdas Mor College of Arts & Commerce & Smt. G.D. Saraf
Science College , Tumsar 441 912 Dist: Bhandara (M.S.)**

INTERNAL QUALITY ASSURANCE CELL (2013-2018)

(2015-2016)

Chairperson

Dr. C.B. Masram, Principal

Members from Teaching Staff

- 1 Dr. S.P. Pawar
- 2 Dr. A. K. Shukla
- 3 Dr. P.P. Dehliwal
- 4 Dr. M.F. Jadhao
- 5 Dr. R. K. Dipte
- 6 Dr. R.J. Bhagat
- 7 Dr. (Ku.) B.D. Katekhaye
- 8 Dr.(Ku.) A.S. Bawankar

Members from administrative/technical staff

- 1 Shri R. D. Ramteke
- 2 Shri G. M. Warkade

Members from Students

- 1 Ku. Nalini A . Meshram (B.Sc.)
- 2 Ku. Saniya F. Pathan (B.Com.)

Members from Alumni

- 1 Dr. G.G. Baghmar
- 2 Shri. Ganesh Barve

Member from Management

- 1 Smt . Varshatai P. Patel
President, GES

**Members from Industries/
Employer/Stakeholder/
External Expert**

- 1 Shri R. B. Tiwari
Chairman, Clarion Drugs
- 2 Shri Vitthal Kahalkar
Secretary, *Samadhan Pat Santha, Khapa*

Member from local societies

- 1 Shri Vijaykumar B. Dekate

Co-ordinator (IQAC)

Dr. K.N. Sathawane

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

Part – A

AQAR for the year *(for example 2013-14)*

2015-2016

I. Details of the Institution

1.1 Name of the Institution

**Seth Narsingdas Mor college of Arts & Commerce &
Smt. G. D. Saraf Science college, Tumsar**

1.2 Address Line 1

Sant Jagnade Nagar,

Address Line 2

Near Nehru Play ground

City/Town

Tumsar, Dist: Bhandara

State

Maharashtra

Pin Code

441 912

Institution e-mail address

principalsnmorcollege@gmail.com

Contact Nos.

07183-233300

Name of the Head of the Institution:

Dr. Chetankumar B. Masram

AQAR 2015-16

Tel. No. with STD Code:

07183-233300

Mobile:

09422113067

Name of the IQAC Co-ordinator:

Dr. K. N. Sathawane

Mobile:

09421709879

IQAC e-mail address:

Komal_1965@rediffmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN 14767

OR

1.4 NAAC Executive Committee No. & Date:

EC/62RAR/111 dated 05.01.2013

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

www.snmorcollege.org.in

Web-link of the AQAR:

<http://www.snmorcollege.org.in/AQAR2015-16.doc>

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	72.00	2004	2009
2	2 nd Cycle	B	2.79	2013	04.1.2018
3	3 rd Cycle				
4	4 th Cycle				

AQAR 2015-16

1.7 Date of Establishment of IQAC :DD/MM/YYYY

April, 2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR 2012-13 submitted to NAAC on 07-10-2014
- ii. AQAR 2013-14 submitted to NAAC on 07-06-2017
- iii. AQAR 2014-15 submitted to NAAC on 29-11-2017
- iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

Nil

AQAR 2015-16

1.11 Name of the Affiliating University (*for the Colleges*)

RashtraSant Tukadoji Maharaj
Nagpur University, Nagpur

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="08"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="02"/>
2.3 No. of students	<input type="text" value="02"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="02"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="01"/>
2.9 Total No. of members	<input type="text" value="18"/>

AQAR 2015-16

2.10 No. of IQAC meetings held :- 03

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ **Workshops**/Symposia organized by the IQAC

Total Nos. International National State **Institution Level**

(ii) Themes

1. One day Workshop on ' Day to day use of Chemistry in our life.'

2.14 Significant Activities and contributions made by IQAC

The aim of the IQAC is, to enhance the quality education and to improve student life in the college. IQAC plays coupling role between college administration and the students for solving the grievances and problems of the students. Hence, IQAC is formed in such a way that all the Criteria In-charges are accommodated as the members. This facilitate the IQAC to implement the activities for students and to assess, collect and to prepare reports. In addition to this, to implement different activities in the college, many different committees are formed, which looks after the work of IQAC.

In order to meet the quality education in higher learning institution, following efforts have been made by the IQAC,

- ✓ Meeting with staff members, and other stakeholders
- ✓ Organizing one day workshop
- ✓ Administrative and academic audits
- ✓ Bird's Eye watch on implementation of Annual Academic Calendar in the college
- ✓ Stressed for ICT based teaching and learning in the college
- ✓ Stressed for departmental and college SWOC Analysis
- ✓ Up gradation of the laboratory infrastructure as per the revised syllabi
- ✓ Recommended to the Head of the institute for maintenance of conducive and healthy atmosphere in the college by organising timely drive for cleanliness, safety, sanitation, hygienic conditions.
- ✓ Drew attention for organising co-curricular and extra co-curricular activities in the college for the students (Viz. social activities, academic activities, cultural activities, games and sports activities, Blood donation).
- ✓ Drew attention to educate the students for value education, ethical matters through N.C.C., N.S.S. and Adult education and population club.
- ✓ Encouraged research cell to enhance and promote the research activities in the college.
- ✓ Recommended to the management for timely recruitment of staff members on regular and visiting faculty based on vacant post.
- ✓ Reviewed the previous year's (2014-15) plan of action taken and achievements, and further action taken accordingly to fulfil the uncompleted work in the next year plan.
- ✓ Reviews the NAAC Peer Team recommendations and prepared a check list for action plan.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

** Please find plan of the year 2015-16 as -----Annexure - I*

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Please find the details of the action taken as Action Taken Report (ATR) in --- *Annexure-II*

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	----	----	----	----
PG	03	---	03	----
UG	03	----	----	----
PG Diploma	----	----	----	----
Advanced Diploma	----	----	----	----
Diploma	----	----	----	----
Certificate	01	00	01	01
Others	----	----	----	----
Total	07	00	04	01
Interdisciplinary	01	00	01	01
Innovative	----	----	----	----

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/**Elective option** / Open options
 (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	1(UG) + 3(PG)=04
Trimester	----
Annual	02(UG)=02

1.3 Feedback from stakeholders* Alumni Parents Employers Students
 (On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

Please find herewith feedbacks of stakeholders in the form of Annexure along with pro forma
 -- Alumni feedback as Annexure-IV ; Parents feedback as Annexure-V :
 --Employers feedback as Annexure –VI and Students feedback as Annexure-VII

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Any revision / update of the regulations or the syllabi is done by the academic and statutory bodies of the university. Some of the faculty members of the college are the members of those statutory bodies. They participate actively in revision / update of the regulations or the syllabi

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors/	Principal/D.P.E./Librarian/
	38	21	13	--	01/02/01

2.2 No. of permanent faculty with Ph.D.

18

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Principal/ D.P.E. / Librarian		Total	
R	V	R	V	R	V	R	V	R	V
21	16	13	-	NA	NA	01+02+01=04	--	38	16

2.4 No. of **Guest** and Visiting faculty and Temporary faculty

15

--

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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	07	17	02
Presented papers	04	26	05
Resource Persons	05	02	--

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ✓ Use of L.C. D. Projector
- ✓ Use of social media for academic discussions, sharing of information
- ✓ ICT enabled teaching process.
- ✓ Teaching through field visits and visits to national/state research institutes.
- ✓ Demonstration using models/standard protocol demonstration.
- ✓ Viewing and discussion of documentaries and movies.
- ✓ Provision of internet and e-books access to the students.
- ✓ True Experience Learning. □□ (The department of Political Science arranged the students legislative assembly. This activity provided students an opportunity to personally experience the procedures and functioning of the legislature)

2.7 Total No. of actual teaching days during this academic year

233

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

University has not given any liberty to the college to bring any reforms in the examination system. However, the college took following initiative at its level,

- ✓ Student seminars ,
- ✓ Open book tests ,
- ✓ Surprise test strategies are occasionally conducted,
- ✓ Multiple choice questions (MCQ) method is used for tests in order that students get practice in competitive examinations.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

04	--	02
-----------	----	-----------

2.10 Average percentage of attendance of students

78

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction	I	II	III	Pass %
B.A. III	96	--	01	11	18	31.25
B.Sc. III	69	--	16	14	18	69.55
B.Com. III	96	--	--	25	21	47.91
M.A.(Pol)	16	--	02	06	--	50.00
M.A.(Eco)	06	--	--	02	--	33.33
M.Com.(Prof.)	04	--	--	01	--	25.00

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

The college has an active IQAC , which monitors all the activities like,- Smooth Admissions process, regularize classes, teaching, evaluation ,curricular activities, extracurricular activities, maintenance of cleanliness ,hygienic condition , extension activities, more and more students' involvements in programs, smooth working of library and the facilities to be made available to the students, etc, to carry out programmes through different committees. At the beginning of the academic session, IQAC holds meeting with staff members to discuss the shortcoming of the previous years and suggests how to overcome them, so that, the continuous improvement process would be observed Following are some prominent activities carried out by IQAC,

- ✓ IQAC conducted Internal Academic Audit and instructs to follow academic plan as per schedule.

AQAR 2015-16

- ✓ Yearly Evaluation of Teaching activities, Extension Activities and Research is done through Self- Appraisal by Academic Performance Indicators (API).
- ✓ IQAC had encouraged the staff to attend workshops.
- ✓ Vigilance committee of the college visits regularly to different departments to monitor the teaching in UG and PG classes .
- ✓ IQAC encourages all teaching staff members to use ICT/audio visual aids in their subjects to enhance the quality teaching and learning process.
- ✓ Evaluation was done by the feedback from the students

At the end of the session, meeting is called by IQAC for annual assessment of the academic and administrative work and records accordingly. Any shortcomings/suggestions observed, IQAC reports to head of the institution for further improvements.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	03
UGC – Faculty Improvement Programme	01
HRD programmes (Research Methodology)	--
Orientation programmes	03
Faculty exchange programme	--
Staff training conducted by the university	--
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	-
Others	02

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	12	09	----	---
Technical Staff	05	05	-----	----

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC of the college is bound to promote the research atmosphere in the college through Research Promotion Cell . Research Promotion Cell promotes and encourages the research activities in the college among the staff members as well as students. This is evidenced by considerable increase in the numbers of Ph. Ds., publications and participation in conferences, workshops and many other academic deliberation etc .Followings are the significant research activities of the cell in the institute.

- ✓ Research oriented books are made available to researchers in addition to students text books.
- ✓ Publishing a national research journal (half yearly)- on **Social Issues and Problems** with ISSN (22783199)by the college.(enlisted in UGC list of journals)
- ✓ Sufficient opportunities were provided to staff for presentations, publication of their research work in academic deliberation of different kinds.
- ✓ Staff members are regularly publishing research articles /work in journals of national and international repute.
- ✓ Internet facilities are made available throughout the year in the cell and library.
- ✓ Cell helps the staff members in preparation of minor and major research proposal preparation, manuscript writing and submission to various funding agencies.
- ✓ Cell encourages Sociology department to continue the short term course in Research Methodology in the college.
- ✓ Encourage the staff members to get registered for Ph.D. programme.
- ✓ College acknowledges and rewards the staff members who are involved in research and leads to Ph.D. on college day programmes to encourage the others.
- ✓ Efforts were also made to inculcate the research attitudes in the graduating students through projects, seminars.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	01	-	--
Outlay in Rs. Lakhs	-	200000.00	-	--

AQAR 2015-16

3.4 Details on research publications

	International	National	Others
Peer Review Journals	10	04	00
Non-Peer Review Journals	01	04	01
e-Journals	00	00	00
Conference proceedings	01	14	00

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2 years	ICSSR	2,00000.00	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	2,00000.00	-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from :- NA

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (sp)

3.10 Revenue generated through consultancy

AQAR 2015-16

3.11 No. of conferences organized by the Institution	Level	International	National	State	University	College
	Number	-	-	--	-	-
	Sponsoring agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons --

3.13 No. of collaborations International - National - Any other 02

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency -- From Management of University/College -----

Total --

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
--	-	--	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

10

09

3.19 No. of Ph.D. awarded by faculty from the Institution 01

AQAR 2015-16

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1. International Population Day, was observed by organising an essay competition on, the topic '**Small Family, Healthy Family**' 27th July, 2015 by the College Population Education club.
2. On 23 Sept.,2015 , Department of Home Economics and Women Development Cell jointly organised a camp on '**Diet, Healthcare and its importance in women**' .Smt. Hinglajeshwary Gedam of Subhashchandra Bose Govt . General hospital, Tumsar was the key speaker on this occasion.
3. Organization of '**Health Check up Camp**' by Women Development Cell for girls students and female staff members on 1st Oct, 2015.
4. The NCC unit of the college organised a **Blood Donation Camp** on 1st Oct,2015 in association with NSS department of the college. **Forty(40)** persons from the college donated blood to the Blood Bank of District Govt. General Hospital Bhandara .
5. Organization of various extra- curricular activities like Road safety seminar, Cleaning of college campus under Clean India Programme by NSS Department.
6. The NCC unit of the college organised "**Cycle Expedition**" on 21st Jan 2016 to **Ambagardh fort** with aim of creating a sense of adventure among the cadets. The cadets also carried placards with message of social cause like importance of literacy, AIDS awareness, benefits of cleanliness, tree plantations, water conservations, etc.
7. On completion of continuous fifty (50) years services rendered to the surrounding populous by the college. The **Year 2015** was observed as **Golden Jubilee Year**. On 10th Feb,2016 **Hon'ble Dr. Siddyvinayak Kane,V.C.** RTM Nagpur University ,Nagpur inaugurated the **Annual College Day** Programme on this occasion, the Chairman, Gondia Education Society , **Smt. Varsha Patel** presided over the function, and **Shri Rajendraji Jain**, Secretary of the society was present as the special guest.
8. On the eve of **Golden Jubilee Year** celebration, college has organised many inter-college competitions on folk dance, solo song, mono act play . Prizes were distributed at the hands of guest on 12th Feb, 2016.
9. An **Alumni Directory** of noted students was published by the college as a memorial documents on Golden Jubilee Year celebrations and was released at the hands of guests during inaugural function .
10. Organization of guest lecture on career opportunities for collegiate students.
- 7 Regular classes are conducted on the counselling and training for competitive examinations and NET and SET examination.
11. Student members of College Population Club carried out social and economic survey of village **Bagheda** of **Tumsar** tahsil and submitted report to the department.
12. Organised N.S.S. annual camp at Garra Bagheda village .
13. On 17th Mar,2016, Women Development Cell celebrated "**International Women's Day**" in the college by organising guidance lecture of **Ku. Priyanka Telmasare, Assistant sales tax commissioner Gondia**. On this occasion, Ku. Priyanka Telmasare guided our students on how to crack MPSC, UPSC and other competitive examinations .
- 14.Hosted stage II level **Avishkar-2015** an inter-collegiate competition on exhibition of posters/models for the students of Bhandara and Gondia districts colleges.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.38 acres	-	GES	4.38 acres
Class rooms	20	-	-	20
Laboratories	09	-	-	09
Seminar Halls	02	-	-	02
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	367	39	college	406
Value of the equipment purchased during the year (Rs. in Lakhs)	24.296	1.691	college	25.988
Others	--	--	--	--

4.2 Computerization of administration and library

Most of the College administrative work is carried out with computer added technology to execute fast working. College library is also partially computerised. Library is equipped with **Customized Library Automation Software** and had been upgraded by **Bi-Lingual Soft Lib Ver 4.0**. The accession, issue and return and OPAC services in the library are partially computerized. Library also provides two separate nodes for NET usages to students and staff members. In near future number of nodes will be increased on availability of funds.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	6441	716533.85	1695	238470	8136	955003.85
Reference Books	2291	259982.90	--	--	2291	259982.90
e-Books*	80000	5000.00	80000	5000.00	80000	10000.00
Journals	761	70383.00	80	12665	841	83048
e-Journals*	3000	in e-books prize	3000	in e-books prize	3000	in e-books prize
Digital Database	--	----	--	--	--	--
CD & Video	109	Donated	04	donated	113	donated
Others (specify)	1697	640481.88	47	11250	1744	651731.88
General Books						
Periodicals	101	905.00	60	450	161	1355
Magzines	684	13668.00	295	5923	979	19591
Diwali Ank(Issue)	21	2100.00	13	1720	34	3820

*e-Books and e-journals subscribed at Rs. 5000.00,yearly from N: List.

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	32	13	04	Nil	Nil	05	14	-
Added	02	02	Nil	Nil	Nil	Nil	Nil	Nil
Total	34	15	04	Nil	Nil	05	14	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- ✓ Most of the departments of college are provided computers with internet facility for the teaching staff to update the current knowledge.
- ✓ All books are entered in the software .
- ✓ All books are coded with computer added bar code
- ✓ The college provides the e-library facility, INFLIBNET to access e-resources and e-journals.
- ✓ Library, Games and Sports Department, Arts and Commerce staff rooms ,research cell and YCMOU centre, are equipped with computer with net to enable ICT based teaching and learning process..
- ✓ An LCD projector is installed in Conference /ICT hall and is free to use in classrooms as and when required by the faculty for teaching purposes.
- ✓ Computer laboratory of the college is well equipped with LAN, printers, scanners, copier machine with sufficient numbers of computers for student. A separate broadband connection is installed in computer lab.

4.6 Amount spent on maintenance in lakhs (Rs) :

i) ICT	67356.00
ii) Campus Infrastructure and facilities	346671.00
iii) Equipments	15000.00
iv) Others	1905526.00
Total :	2334553.00

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC plays crucial role in implementing the present support services of the college to enhance awareness among the students. These are –

- ✓ Students are addressed to make aware about the schemes and the available student support services in the college.
- ✓ Indicative display of day to day developments in the college by electronic Display board,
- ✓ New information to students and staff members is informed through notice board, library display board and on the college website .
- ✓ Important information is printed in the college prospectus.
- ✓ In urgency, telephonic contacts are made with parents.
- ✓ Teachers and librarian are entrusted with academic and personal counselling.
- ✓ The suggestion/complaint boxes are kept in front of the office corridor.

5.2 Efforts made by the institution for tracking the progression

- ✓ IQAC hold Periodic review meeting with the H.O.Ds. and Principal of the college on completion of syllabus.
- ✓ Adopted Unit test , practical test and internal assessment work.
- ✓ Student participation in competitive examinations organised by other institutions.
- ✓ Conducting competitive classes for the college students.
- ✓ Annual physical efficiency test and medical check up for physical fitness, and well being.
- ✓ Regular personal and academic counselling during class hours in addition to teaching.
- ✓ Organised visits to other higher learning institute to create interest among the students for higher studies.
- ✓ IQAC monitors on whether the programme of academic calendar is running according or not.
- ✓ Academic audit made after every three years so that the concerns maintain the records updated.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1585	114	-----	-----

(b) No. of students outside the state

--

(c) No. of international students

--

AQAR 2015-16

	No	%		No	%
Men	583	34.31	Women	1116	65.69

Last Year(2014-15)						This Year(2015-16)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
133	181	112	1010	01	1583	167	216	95	1060	01	1699

Demand ratio = **1:0.90**

Mean Dropout (%) = **59.44**

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- ✓ Career Guidance Cell of the college has initiated Competitive Examination classes round the year for MPSC , UPSC ,and for other examinations for college students.
- ✓ Seminars /guest lectures are organised by Career guidance cell of the college.
- ✓ Teaching faculty members of the college are always supportive for providing subject study material for competitive examinations.
- ✓ Library provides books ,magazines, study materials on currents affairs, news papers and purchase recent books for competitive examinations to the students.
- ✓ A separate reading room facility is made available for students who are interested in competitive examination in library.
- ✓ Provided reading material to participating students for competitive examinations.
- ✓ To have practice and to build confidence , college level competitive examination was organised by the cell.
- ✓ Video clips of successful top ranking students are showed to students.

No. of students beneficiaries

154

5.5 No. of students qualified in these examinations

NET	--	SET/SLET	03	GATE	---	CAT	--
IAS/IPS etc	---	State PSC	---	UPSC	---	Others	---

5.6 Details of student counselling and career guidance

- ✓ The college has Counselling and Career Guidance Cell. Through this cell many activities of career guidance are extended to the students .
- ✓ Students counselling services like academic, personal, psycho-social ,cultural, games and sports ,etc, are also provided to the collegiate students by respective committees and departments' members.
- ✓ The students can avail study books for competitive exams from the library of the college.
- ✓ College provides well facilitated reading room and in the library internet access is available for the students.

No. of students benefitted

62

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	-

5.8 Details of gender sensitization programmes

- Special following programmes were organised on –
- ✓ An essay competition on ‘**Small Family, Healthy Family**’ on 26th June 2015 for girls.
 - ✓ Organised a camp on ‘**Diet, Healthcare and its importance in women**’ on 23rd Sept.,2015
 - ✓ Organized ‘ **Health Check up Camp** ’ by Women Development Cell for girls students and female staff members on 1st Oct,2015.
 - ✓ Women Development Cell celebrated “ **International Women Day**” in the college by organising guidance lecture of **Ku. Priyanka Telmasare, Assistant sales tax commissioner Gondia**. On this occasion, Ku. Priyanka Telmasare guided our students how to crack MPSC, UPSC and other competitive examinations

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

University level 09 National level 09 International level -

No. of students participated in cultural events

State/ University level - National level - International level -

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : University level 09 National level - International level -

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount(RS)
Financial support from institution	09	5400.00
Financial support from government	1247	29,51,168.00
Financial support from other sources	--	---
Number of students who received International/ National recognitions	---	----

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

1. The NCC unit of the college organised a **Blood Donation Camp** on 1st Oct,2015 in association with NSS department of the college.**Forty(40)** persons from the college donated blood to the Blood Bank of District Govt. General Hospital Bhandara
2. Organization of various extra- curricular activities like Road safety seminar, Cleaning of college campus under Clean India Programme by NSS Department during NSS camp.
3. The NCC unit of the college organised “**Cycle Expedition**” on 21st Jan 2016 to **Ambagardh fort** with the aim of creating a sense of adventure among the cadets. The cadets also carried placards with messages of social cause like importance of literacy, AIDS awareness, benefits of cleanliness, tree plantations, water conservations, etc.

5.13 Major grievances of students (if any) redressed:

1. Grievances about internal assessment marks are resolved by showing their assessed copies.
2. Grievances received from the students regarding gymkhana, books of competitive examination, cycle stand and other facilities on the campus. All these grievances are resolved after discussing the matter with concerned departments.
3. Grievance regarding cleanliness in lavatories and drinking water in the college premises are resolved.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The vision of the institution is –“ **To promote education for the development of personality of the individual in all respects- physical, intellectual and moral and thereby , making him a useful member of society”**

The mission of the institute is – **To transform vision into mission, in addition, we are pledged to serve the needy, deprived and disadvantaged people in the neighbourhood.**

6.2 Does the Institution has a management Information System

Yes, the Principal of the institution plays a coupling in between the key stakeholders of the institution . The flow of information is bi- directional through MIS. The system is so channelized that, the Principal takes decision after concerning management and other stakeholder for implementation .

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Rashtrasant Tukdogi Maharaj Nagpur University, Nagpur has not given flexibility non-autonomous and affiliated colleges. However, few members of the college represent as members of the Board of Studies in the University for curriculum designing . The college collects feedbacks/suggestions from all its stakeholders –students, faculty, parents, alumni, employers, community and academic peers. The BOS members of the college takes up the responsibility to communicate these suggestions to the university statutory bodies to incorporate. Recently ,university adopted semester pattern examination system to undergraduate level in Arts and commerce faculties, in addition to science.

6.3.2 Teaching and Learning

The college puts faith in promoting innovative teaching and learning methodology. Our faculty member –

1. Prepares exhaustive teaching plane for the course module for every session.
2. Completes allotted syllabus within framework of time.
3. Uses, ICT facilities, charts, O.H.P. , L.C. D. Projector, Interactive board learning, Computer based teaching , Group discussion and interactive teaching methods, models, in addition to the regular black board teaching method.
4. True Experience Learning in Political Science.
5. Organises field visits and visits to national/state research institutes, small scale industries, cottage industries etc..
6. Shows on screen popular dramas, acts, etc to Arts faculty students.
7. Organises debates, quiz competitions to enhance retaining and recalling capabilities in students.
8. Provides projects to the students to promote practical based training and to develop the research attitude.
9. Provides study materials to the students.
10. Gives special attention to the slow learners.

6.3.3 Examination and Evaluation

University Examination and evaluation patterns are somewhat different from that of higher secondary board examination. Therefore, newly admitted students are made aware of the university Examination and evaluation pattern by our faculty members. Final examination is the responsibility of the university. The institute shoulders big share of responsibility for conduct of university examinations. Followings are in practice in the process of examination and evaluation.

- ✓ Institutes regularly conducts unit test, common test as per the university pattern and analyze the results.
- ✓ The evaluation process consists of continuous assessment and end semester examination is given equal weightage .
- ✓ Innovative evaluation techniques are adopted by certain faculty members viz. students seminars/assignments/orals/projects/data collection /oral surprise test and analysis.

6.3.4 Research and Development

Research cell is established in our college. One of the faculty member has been appointed as the coordinator / convener with a team of members , who are engaged in research. . The college has 38 permanent teaching faculty of that, most are Ph.D. holders and some are in the process of submission of Ph.D. thesis. Currently 10 college faculty members are Ph.D. guide and under them 09 students are registered for Ph.D. and one (01) student has been awarded Ph.D. by the university under the able guidance of our faculty. Currently one minor research project is running with total sanctioned outlay of Rs.200000 /- . Most of the faculty members are attending conferences, symposia, workshop /short term course etc., to update the subject knowledge and some of them are presenting papers in conferences, symposia while, others are publishing their research work in the form of paper/ research articles in journal of national and international repute with high impact factor. Total number of papers presented /published are thirty five(35). Some departments encourage and shape brain of undergraduate students for research by exposing them to project analysis, seminar papers, reading research articles and assignment write-up . Some faculty members are the author and co authors of text books and have also contributed chapters to text books. Institutes' Sociology department publishes half yearly Peer Reviewed UGC enlisted National Research Journal on “Social Issues and Problems” with ISSN No.2278-3199.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library:- The college Library is the reservoir of the knowledge of an educational institute, to spread fragrance of the knowledge through the books and precious literature. The college library houses in separate wing. Library consist of two(02) stack rooms, two(02)reading rooms, , wash room, back periodical section. The college has a full time Librarian assisted by his associates, and a library committee, consisting of 6-7 faculty members for the smooth working of library. The library is equipped with **Customized Library Automation Software** and had been upgraded by **Bi-Lingual Soft Lib Ver 4.0**. The library provides e-resources and e-journals through INFLIBNET and N_LIST. At present, the accession, issuing and returning and OPAC services in the library are partially computerized. The library is also provided with two separate nodes for INTERNET service to students and staff members. Display of new arrivals is in practice for recent updates. College library organised programmes for fostering the reading habit among the students. This year library stock was enriched by addition of **1695 new text books on various subjects, 80 journals, 04 CD and VCDs, 47 general books, 60 periodicals, 295 magazines and 13 diwali ank(issues)**

Information Communication Technology(ICT):-The college is up gradating the available technologies in academic and administration time to time. In the current session some computers have been added. The ICT facilities and other computer based learning resources are adequately available in the institution. Most of the departments and staff rooms are equipped with internet and computers, so that, the faculty keeps on updating themselves. Keeping in mind, the rapid advancement in technology and students benefits, college has installed LCD projector in conference hall and another is kept free for the use of faculty members for teaching purposes. The college computer laboratory is equipped with LAN with internet for students. Indicative in formations are displayed by using Electronic display board.

Physical Infrastructure/ Instrumentation:- The college houses in two double storied buildings. In front of the college main building occupy two administrative offices with sufficient numbers of working counters for students attached with the Principal's cabin. The ground floor is engaged for Commerce faculty while the first floor for the Arts faculty attached with their respective staff rooms. The science faculty houses in science building. In science wing, separate staff cabins are provided to every departments attached to their laboratories. All the departments of science faculty are equipped with the state of the art laboratories. Each floor of buildings are provided with sufficient numbers of separate lavatories for male and female students. The college has a seminar hall/ conference room with audio visual internet extended facility, well furnished classrooms, well equipped laboratories, a separate library building, girl's common room, guest house, field for games, a canteen, parking for bicycles and vehicles. Separate cabins are provided to N.C.C., N.S.S., games and sports department, research cell, YCMOU, College credit co-operative society and separate record room. A medicinal plants garden, digital notice board with LCD screen, Fire extinguishers in laboratories and college premises are available. Residential facilities for female students are underway. IQAC houses in a separate room with furniture, computer and printer.

6.3.6 Human Resource Management

- ✓ Recruitment is made by direct recruitment system, where appointments are made in teaching and non-teaching staff following the state Govt. and UGC norms.
- ✓ The principal had formed different committees in order to decentralise the work.
- ✓ The college allows teaching and non-teaching staff to take part in Orientation, Refresher, conferences, symposia, workshops, seminars and other training programmes.
- ✓ On receiving students' feedback on teachers, essential measures are taken in staff meeting and instructed to make improvements, if any.
- ✓ Department of games and sports of the college organised medical check-up camp for students during academic session.
- ✓ The institution collects the self-appraisal report from the faculties, examines them and necessary instructions are passed on to the faculties.

6.3.7 Faculty and Staff recruitment

Recruitment of permanent staff members are strictly on the basis of state Govt. and UGC norms. Advertisements inviting application from qualified candidates are published in leading newspapers. Applicants who fulfil the eligibility criterion laid down by Govt. authorities, are called for Interview cum demo teaching. The selection panel consists of the Principal, Secretary, member of the management, Head of the concerned dept., two subject experts nominated by University Management and a V.C. nominee nominated by Hon'ble Vice Chancellor of the University. Candidates found suitable are appointed by the college management for one year of probation period following the Hon'ble V.C. approval recommended by selection committee. They are further given a permanent position by the management after satisfactory performance.

6.3.8 Industry Interaction / Collaboration

Dr. K. N. Sathawane, Dr. M.F. Jadhao and Dr. R. K. Dipte of our college have been extending their knowledge to local farmers for pest control in paddy crop and proper grammatically correct composition in schools of this area, respectively, without any consultancy fees.

6.3.9 Admission of Students

- ✓ The admission of the students in Science and Commerce faculties are purely on merit basis.
- ✓ In Arts faculty the admission of the students are on first come first serve basis.
- ✓ Admission are given after following the reservation and other norms laid down by the Govt. and UGC.

6.4 Welfare schemes for

Teaching staff	<ul style="list-style-type: none"> ✓ S. N. Mor College credit cooperative society for loan facilities ✓ Flexi-timing provided for medical reason. ✓ Maternity leave for female faculty. ✓ Medical reimbursement from govt. ✓ DCPS for newly appointed. ✓ Teacher's welfare funds are available at the university. ✓ GPF, GLIC, LIC scheme for college employee. ✓ Leave Travel Concession, Home town concession
Non-teaching staff	<ul style="list-style-type: none"> ✓ College credit cooperative society for loan facilities. ✓ Uniforms for the supportive staff. ✓ Fees concessions for daughters of administrative and supporting staff. ✓ Refreshment during working hours for administrative staff. ✓ Employment on compassionate ground. ✓ GPF, GLIC, LIC scheme for college employee. ✓ Leave Travel Concession, Home town concession. ✓ DCPS for newly appointed.
Students	<ul style="list-style-type: none"> ✓ Financial aids are provided by the faculty members and other Hon'ble personalities of the town to deserving students who tops in concerned subjects in University examinations. ✓ Different scholarships of government of Maharashtra and GOI through college. ✓ Free Training classes through college Career Guidance and placement cell. ✓ Annual medical check up through games and sports department. ✓ MSRTC bus services and railway concessions are available for students. ✓ Student's welfare funds are available at the University. ✓ Book bank ✓ Sports department provides sports kits, food and T.A. to participate in sports events.

6.5 Total corpus fund generated

Nil

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	NA	YES	College Committee
Administrative	No	NA	YES	College Committee

6.8 Does the **University/** Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Our college is not autonomous; it is affiliated to the University, therefore, no question arises about examination reforms at college. RTM Nagpur University adopted online registration, submission of examination forms and auto generated hall tickets facilities to the students through the parent college. University also adopted online submission of internal assessment and practical examination marks, respectively, and on screen valuation to speed up the valuation as a part of examination reform. University adopted semester pattern in examination system in Science , Arts and Commerce faculties at undergraduate level.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The university has given liberty to affiliated colleges to run only need based certificate, diploma and advanced diploma courses in all faculties on self financing basis .

6.11 Activities and support from the Alumni Association

The college Alumni Association holds meeting in the beginning of the session and at the end of the session with IQAC. An attempt is made to incorporate the valuable suggestions.

6.12 Activities and support from the Parent – Teacher Association

The college has **Parent –Teacher Association** under the leadership of a permanent teaching faculty as a **convener**.

- ✓ In the beginning ,parents of the students are invited in the meeting for an orientation , to inform the available student support services and working of academic session..
- ✓ On College Annual Day , all the members of Parent teachers Association are welcomed to witness the overall development of the college student.
- ✓ Some faculties supports in handling student’s emotional, difficulties and adjustment issues.
- ✓ At end of the session a meeting is held with parents and the Questions / queries raised by the guardians of students are sent to respective departments for further improvement to enhance the services offered by the college.

6.13 Development programmes for support staff

Efforts have been made for development of supporting staff members.

- ✓ Yoga classes were organised by sports departments for the supporting staff to increase the work efficiency.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college Plantation and Botanical Garden Committee. , works for the eco – friendly environment in the college . These are -

- ✓ Attempts are made to reduce the extra load on electric based distillation of tap water by collecting rain water from roof during rainy season.
- ✓ Maintains the clean and green college environment with support of students.
- ✓ Efforts are made to maintain college botanical garden.
- ✓ To raise the underground water table ,college adopted rain water harvesting system .
- ✓ Maintains greenery in the college, to increase the oxygen rich atmosphere in corridor, many pots with indoor plants are positioned in the college corridors.
- ✓ Planted many plants to raise the greenery in the college premises.
- ✓ Installed Solar based LED street light on college campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- ✓ Sensitizing students for cleanliness.
Impact : Students themselves maintaining the class rooms clean and placed dust beans in classes.
- ✓ Students are motivated for reading by organising books exhibition and celebrating **Dr. Ranganathan's** Birth anniversary as Reading Day.
Impact: Number of students in reading room increased considerably. Mr. Shubham Dhabale won the **Best Library User Award** instituted by college library.
- ✓ Teachers are motivated for the use of ICT based teaching and learning Process.
Impact: A few teachers started to use ICT based teaching.
- ✓ College students were called for participation in sports activities .Many students participated in intercollegiate tournaments like Athletic, Kabaddi , Boxing, Taekwondo, Wrestling, Cricket, volleyball, etc.
Impact: Boxing team won the University colour and was selected for all India University Boxing Championship, Rohtak
Taekwondo team of college won gold, silver and represented RTM Nagpur University at inter-University Taekwondo championship, Amritsar.
Wrestling team of college won gold in intercollegiate tournaments and represented RTM Nagpur University for all India University wrestling Championship, Bangalore.
- ✓ Women Development Cell and Home Economics department jointly organised ‘ **Health Check up Camp** ’ for girls students and female staff members on 1st Oct,2015.
Impact: Many girls students become health conscious.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Please, see **Annexure -II**

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Please , see **Annexure -VIII**

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

Followings are some initiatives taken by the college to maintain the eco- friendly environments and contributions towards environmental awareness/ protections.

- ✓ Holding efficient rain water harvesting system
- ✓ Enriching herbs of medicinal values in medicinal garden
- ✓ Stared installing low energy consuming efficient lightings ,fans Viz.LED lights, more star rating instruments .,etc.
- ✓ Providing germs free drinking water.
- ✓ Safe disposal of laboratory waste.
- ✓ Disposal of raw material waste to municipal corporation system.
- ✓ Maintaining more number of plants in college botanical gardens.
- ✓ **Cycle Expedition**” on 21st Jan 2016 to **Ambagardh fort**. The cadets also carried placards with message of social cause like importance of benefits of cleanliness, tree plantations, water conservations, etc.
- ✓ Increase number of potted plants in college corridor.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOC Analysis)

SWOC Analysis

Strength :-

- ✓ College campus is located in the heart of the town
- ✓ College Location is in pollution free zone
- ✓ Located in semi-urban area
- ✓ Single multidiscipline with UG and PG streams college
- ✓ Highly qualified and experienced teaching faculty
- ✓ State and Central Govts. Scholarships and free ships available to the students
- ✓ Pro-active management
- ✓ Good infrastructure
- ✓ Consistent increase in students intake
- ✓ Students centric teaching- learning process
- ✓ State of the art laboratories
- ✓ Supportive staff members
- ✓ Good library facilities
- ✓ Conducive ambience for enabling teaching learning process
- ✓ Have capacity to perform best in sports activities.
- ✓ Publishing ISSN numbered UGC recognised peer reviewed national journal and publishing books by the college teachers.

Weakness:-

- ✓ College located in economically poor zone
- ✓ Limited number of self financing Courses.
- ✓ Course syllabi have limitations in job orientation.

Opportunity:-

- ✓ Scope for further expansion in post graduate subjects.
- ✓ Industry –Institution interaction
- ✓ Scope for opening of self financing , skill development ,etc, programmes

Challenges:-

- ✓ Poor quality of incoming students
- ✓ Increasing number of educational institutes in the area
- ✓ Intake of Arts students without screening or merit
- ✓ Delay in government approval for filling up adequate teaching, supporting and administrative staff.

8. Plans of institution for next year (2016-17)

- ✓ To prepare and implement Academic calendar for the session 2016-17.
- ✓ To complete the incomplete work of the previous year plan.
- ✓ Formation of various committees for smooth functioning of the college work.
- ✓ To execute the work allotted to different committees in the college.
- ✓ Strengthen the ICT enabled teaching and learning process in the college.
- ✓ To encourage the faculty members for the research project submission.
- ✓ Further encourage the faculty members for the outreach extension programmes .
- ✓ To enhance the research and publication activities in the college.
- ✓ Further strengthen the Career and Guidance Cell of the college.
- ✓ Organise programmes on women development.
- ✓ Improve the games and Sports facilities to the students.
- ✓ Increase the students participation in games and sports tournaments.
- ✓ Updating the college library.
- ✓ To hold regular meeting with stakeholders
- ✓ Work for the beautification of the college premises.
- ✓ To promote and maintain the eco- friendly atmosphere in the college.

Name :- Dr. Komalchand N. Sathawane



Signature of the Coordinator, IQAC

Name:- Dr. Chetankumar B. Masram



Principal

**Seth Narsingdas Mor College of Arts
& Commerce & Smt. G. D. Saraf Science
College, Tumsar**

Signature of the Chairperson, IQAC



Seal of the college

Date:- 27.03.2018

Academic Plan of the session 2015-16

- ✓ To prepare and implement Academic calendar for the session 2015-16.
- ✓ Formation of various committees for smooth functioning of the college work.
- ✓ To execute the work allotted to different committees in the college.
- ✓ Further strengthen the ICT enabled teaching and learning process in the college.
- ✓ Further encourage the faculty members for the outreach extension programmes .
- ✓ To provide platform to students for expressing /presenting their innovative ideas/ thoughts at intercollegiate level, viz. Avishkar, Indradhanushya.
- ✓ To enhance the research and publication activities in the college.
- ✓ Increase the number of short term course.
- ✓ Further strengthen the Career and Guidance Cell of the college.
- ✓ Organise programmes on women development.
- ✓ Further strengthen the games and Sports facilities to the students.
- ✓ Updating of college library.
- ✓ To hold regular meeting with stakeholders
- ✓ Further strengthen the short term certificate course on research methodology.
- ✓ Work for the beautification of the college premises.

Most of the scheduled academic, extracurricular and co-curricular activities of the Academic Calendar of the college are executed through different committees/ association/in-charges/ activities, etc mentioned below.

✓ Faculties-in-charge	✓ Time table Committee	✓ Discipline Committee
✓ N.C.C. In-charge	✓ N.S.S. Programme Officer	✓ Golden Jubilee Year celebration committee

AQAR 2015-16

✓ College Magazine Committee	✓ Plantation and Botanical Garden Committee	✓ College Examination Committee
✓ Sanitation Committee	✓ Excursion Committee	✓ Sports committee
✓ Arts Association	✓ Science Association	✓ Commerce Association
✓ Publicity Committee	✓ Cultural Committee	✓ Refreshment and Programme Committee
✓ Population Education Club	✓ Admission Committee	✓ Research and Extension Committee
✓ Career Guidance and Placement Cell	✓ Grievance Redressal Cell	✓ Academic Calendar Committee
✓ Prospectus Committee	✓ Library Committee	✓ Entrepreneurship and Skill Developmental Activities
✓ Women Task Force Cell	✓ Equal Opportunity Cell for Backward and minorities.	✓ Alumni Association
✓ Parent Association		

Annexure-II

Action Taken Report (ATR)

Plan of Action	Achievements
✓ To prepare and implement Academic calendar for the session 2015-16.	Achieved, Prepared Academic Calendar for the session 2015-16 as Annexure –III
✓ Formation of various committees for smooth functioning of the college work.	Achieved, by forming different committees to execute the work smoothly.
✓ To execute the work allotted to different committees in the college	Achieved, most of the work mentioned in Academic Calendar of the college executed through different committees.
✓ To strengthen the ICT enabled teaching and learning process in the college.	Achieved partially, some departments, Commerce and Arts staff rooms are provided computers with net. Another ICT enabled room/hall under process in addition to one.
✓ To encourage the faculty members for the outreach extension programs	Achieved partially , through NSS and geography department.
✓ To provide platform to students for expressing /presenting their innovative ideas/ thoughts at intercollegiate level, viz. Avishkar, Indradhanushya	Achieved, hosted stage II level Avishkar-2015 an inter-collegiate competition on exhibition of posters/models for the students of Bhandara and Gondia districts colleges
✓ To enhance the research and publication activities in the college	Achieved, about 35 research papers published /presented in different journal/conferences , symposia , etc by the staff members.
✓ Increase the number of short term course.	Efforts were not converted into success.
✓ Further strengthen the Career and Guidance Cell of the college.	Achieved, Guidance classes organised throughout the year using Audio-visual aids, Mock examination, Exhibition .
✓ Organise programmes on women development.	Achieved, celebrated “ International Women Day” in the college by organising guidance lecture of Ku. Priyanka Telmasare, Assistant sales tax commissioner Gondia. On this occasion, Ku. Priyanka Telmasare guided our students how to crack MPSC, UPSC and other competitive examinations; organised a camp on ‘Diet, Healthcare and its importance in women’ Organised ‘ Health Check up Camp’ for women and girls students of the college.

AQAR 2015-16

✓ Further strengthen the games and Sports facilities to the students.	Achieved , due to continuous improvements in games and sports facilities in term of various sports item and in- ground practice our students shine at University, state and national levels, respectively
✓ Updating of college library.	Achieved partially, purchase of recently published books , journals and other reading material , Instituted Best Library User Award By Library, Launching Inter Library Loan to teachers of other institutes.
✓ To hold regular meeting with stakeholders	Achieved , time to time held meeting with different stakeholders.
✓ Further strengthen the short term certificate course on research methodology.	Achieved , Short term course on “Research Methodology” has been running by sociology department. The required infrastructural facilities are provided by the institute to run the course smoothly.
✓ Work for the beautification of the college premises.	Achieved, college administration tries to maintain the beauty of college with necessary repairing and painting of building. College plantation committee also look into the matter to maintain the eco friendly atmosphere .
Most of the scheduled academic , extracurricular and co-curricular activities of Academic Calendar of the college are executed through different committees /Association /In charges/ activities ,etc.	Work Achievements
1. Faculty-in-charges	Achieved , In the beginning of the session three, namely, Arts, Commerce and Science faculties in-charge appointed by the Principal to run the college smoothly.
2. Time table Committees	Achieved. Arts, Commerce and Science faculties time table in-charge prepared their respective time tables in the beginning of the session.
3. Discipline Committee	Achieved. Committee members supervise and maintain the discipline in the college.
4. N.C.C. Activities	Achieved , following activities were carried out, throughout the year, these are- <ol style="list-style-type: none"> 1. Admission of new incumbents on 20.07.2015 2. Administered oath on 15.8.15 3. Organised tree plantation programme on Independence day. 4. On 1st^h October,2015 organised blood donation camp, 40 individuals donated blood to District Govt. Hospital Blood Bank. 5. Under the Social service and community development activities college NCC unit observed Cleanliness Drive in and around the college premises. 6. Organized Cycle Expedition by cadets to Ambagadh with aim to create a sense of adventure and also spread message in public about social causes like, importance of literacy, awareness regarding AIDS, benefits of cleanliness.

	<p>tree plantation, water conservation , etc.</p> <ol style="list-style-type: none"> 7. On 26th Jan, 2015 cadets gave Guards of Honour to the Principal. 8. NCC cadets participated in different levels of camps organised by NCC of India. 9. NCC 'B' certificate examination was conducted , 18 cadets appeared in the examination ,12 cadets passed. 10. Similarly, in NCC 'C' Cert. Examination, 3 cadets appeared and 02 passed. 11. Seven (07) cadets got selected in the Army.
<p>5. N.S.S. Activities</p>	<p>Achieved, In the session 2015-16 , following all-round developmental activities were carried out.</p> <ul style="list-style-type: none"> ✓ A cleanliness campaign was observed on the college premises. ✓ On 15th Aug, 2014, Plantation programme in college premises was organised where most of the NSS volunteers took parts under the guidance of NSS Programme officer. ✓ Blood donation camp was organised on 1th Oct,2015 in association with NCC and games and sport department of the college. ✓ NSS Special Annual Camp was held at village Garra Bagheda of Tumsar tahsil. In the camp many activities were presented before the villagers through drama/street play to motivate the villagers for co-operation among themselves, de-addiction ,dispute free atmosphere and cleanliness by the NSS volunteer of the college unit.
<p>✓ Golden Jubilee Year celebration committee</p>	<p>Achieved, Appointed Dr. S. P. Pawar as in- charge of Golden Jubilee Year celebration committee. Following activities were carried out</p> <ol style="list-style-type: none"> 1 On 10th Feb,2016, the Golden Jubilee Year celebration was inaugurated at the hands of Dr. Sidharthvinayak Kane, , Vice Chancellor RTM Nagpur University . Nagpur, Smt . Varsha Patel, Chairman of the G.E.S. presided over the function while Shri Rajendra Jain, the secretary of G.E.S. was the special guest, Dr. C.B. Masram, Principal of the college introduced the guests. 2 On this occasion cultural program was organised . Many activities like dances, singing and drama/play were performed by the students. 3 On this occasion, College Alumni Directory was released by the guests. 4 On 11th Feb, 2016 many intercollegiate Cultural programmes were organised in which cash prizes of Rs.3000/- and Rs.2000/were awarded to winners and runners, in individual activities like Drama/ play, Folk dances etc . 5 On 12th Feb, 2016, prizes were

AQAR 2015-16

	distributed at the hands of a noted comedian ,Shri Sunil Pal to the winners and runners .
✓ College Magazine Committee	Achieved, 'Gulmohar 2015-16' the college magazine was published, where college students, staff members expressed their thought, imaginations ,views , innovative ideas in the form of articles.
✓ Plantation and Botanical Garden Committee	Achieved, Maintained eco-friendly atmosphere in the college premises by planting and increasing the number of pots with indoor plants in corridors and polythene free premises . The college herbal garden was also maintained and enriched by adding new plants of medicinally importance to the garden.
✓ College Examination Committee	Achieved, The sub committees of college examination committee for Arts, Commerce and Science faculties look after the work of college annual examination. These respective committees conducted college examination at the end of the session and published the results.
✓ Sanitation Committee	Achieved, The committee worked for the maintenance of the proper sanitations and hygienic condition in the college. The committee takes care for the maintenance of cleanliness in the toilets (men and women), girls common room, providing germ free potable water through water purifier units.
✓ Excursion Committee	Achieved, The aims of educational tour/ study tour is to expose our students to gain technical know-how and update with recent developments in the fields. The College Excursion Committee organised following educational tour/ study tour : <ol style="list-style-type: none"> 1 Science Association of the college organised one day short study tour of B.Sc. students . Students visited "Tasar sericulture centre" at Davdipar (Khapa), Fish culture centre, Shivani Bandh, Sakoli and Silk rearing centre, Bhandara on 17th October,2015. 2 Geography department of college organised one day study tour of B.A. 1st year students to study the working of Meteorological Science centre, Gosekhurdh on 09.01.2016 . 3 B.A. faculty students and geography student jointly organised study tour to Gose Dam on 09.01.2016.
✓ Sports committee	Achieved, Under the dynamic leadership of Head of the department and Director and the College Games committee , sports Department progresses far beyond expectations. Sports department puts the students in practice throughout the year for seven games namely, Athletic, Kabaddi, Taekwondo, Wrestling, Cricket, Volleyball and boxing. More than 150 students (male and female) participated in the intercollegiate tournament organised by various

	<p>colleges affiliated to the university . Our students shine at National and University level in following activities . These are as under :-</p> <ol style="list-style-type: none"> 1 Mr. Ankit Rodke student of our college won silver medal in boxing. In girls category.Ku. Bharati Kanoje and ku.Asmita Vahile won gold medal in boxing respectively in different weight group and were selected for All India University Boxing Championship held at Rohatak, Haryana. 2 In Taekwondo ,Ku . Asmita Vahile won gold medal while Ku. Apeksha Mete won Silver medal, and Ku Bharati Kanoje won gold medal in different weight group. In male, Mr. Mahesh Vadlamudi won gold. All players in taekwondo, represented RTM Nagpur University in Inter University Taekwonda Championship held between 13-25 March,2016 at Guru Nanak Dev University, Amritsar. 3 Ku. Geeta Chaudhary and Ku. Vaishali Agre won gold medal in different weight groups in inter collegiate wrestling championship held at Nagpur. They represented RTM Nagpur university in inter-university wrestling championship held on 13 to 25 Jan, 2016, at Mysore University, Bangalore. 4 Our college Cricket team won Zone H-1 organized by our college 5 In Athletics, college athletic team qualified for final of 100mts, 200mts , 400mts,1500mts and 5000mts run ,respectively, also qualified for final in long jump, and 4X100mts 6 During leisure time sports department staff spare time with students for recreational activities like Chess, Carom, Table-tennis, Badminton, Volleyball and other sports activities.. 7 College Games and Sports department organised Taekwondo Camp for students. 8 In the mid of academic session Students Medical Test was conducted by registered medical practicener . Physical Efficiency Test was also carried out in the presence of external and internal examiners . The detailed reports were sent to the university.
<p>✓ Arts Association</p>	<p>Achieved,</p> <ol style="list-style-type: none"> 1 College Arts Association organised many activities during Golden Jubilee Year celebration committee . 2 Socio-economic survey was workout by the B.A. final year students at Garra Bagheda village of Tumsar tahsil.
<p>✓ Commerce Association</p>	<p>Achieved, Commerce Association was inaugurated on 8th Oct, 2015 at the hands of Dr. Rahul Mankar On this</p>

	<p>occasion the guest gives a lecture on ‘Diploma in professional accounting .</p> <ul style="list-style-type: none"> ✓ Organised workshop on ‘Commpetitive examination’ a mock test was conducted on 2nd Sept 2015 in presence of Shri Pravin Shahstrabude Branch Manager, LIC , Tumsar.
<p>✓ Science Association</p>	<p>Achieved. Science Association was inaugurated at the hands of Dr. C.B. Masram Principal of our college on 29th Sept ,2015. He inaugurated the wall magazine “Science Forum”. On this occasion Dr. A. K. Shukla H.O.D. of Zoology given a guest lecture on ‘Key of Life – DNA’. Under the banner of association following activities were carried out around the academic year</p> <ol style="list-style-type: none"> 1 Essay competition 2 Seminar competition for students 3 Quiz competition 4 Science Exhibition where students exhibited model, posters and charts. 5 On 17th Oct, 2015 a study tour was organised to Davdipar (Khapa) to see Tasar sericulture centre ,fish culture centre and silk rearing centre where students were exposed to different activities and gained knowledge about the working. 6 At the end of the session, prizes were distributed to the students for their good performance at the hands of the Principal of the college..
<p>✓ Publicity Committee</p>	<p>Achieved. College has a three member publicity committee comprising faculty members from Hindi, Marathi and English departments, respectively .Activities and programmes organised by various committees in college at different occasions gives wide publicity in daily newspapers ,media and the concerned authorities/ departments.</p>
<p>✓ Cultural Committee</p>	<p>Achieved. A well defined goal of the college is –Overall development of the students. The college also looks into development of the students in the extracurricular activities, in addition, to the academic progress of the students, College has cultural committee with male and female members from staff. College Cultural committee worked more and more for students participation in cultural activities and get practiced in Solo \,Group Dances , Solo /group Singing , Mono act play, Drama ,Mime, Rangoli ,Flower Decoration, Salad Decoration, Mehandi competition,Quiz, Debate, Essay competition around the year .</p> <ol style="list-style-type: none"> 1 Celebrated Golden Jubilee Year programme . On this occasion, Inter collegiate cultural competitions were organised in the event like Folk Dance, solo song, one act play etc., about 150 students were participated from different colleges of Bhandara and Gondia districts.

<p>✓ Refreshment Committee</p>	<p>Achieved, College refreshment committee serve foods to the delegates, teachers and students in the college . College, Home Economics department takes care of serving food prepared by the students in the department. The committee served fresh, healthy and nutritious food in seminars , meetings, people gatherings and annual day celebration.</p>
<p>✓ Population Education Club</p>	<p>Achieved, In this session about 151students from under graduate and post graduate levels enrolled their name to College Population Education Club . Following activities were carried out throughout the year . These are as under:- 1 On 11th July,2015 an “International Population Day” was celebrated by organising lecture on ‘Indian Population Growth’ . 2 On 27th July ,2015. International Population Day, was observed by organised an essay competition on ‘Small Family, Healthy Family’ by the college Population Education club. 3 The ‘International Literacy day’ was observed by holding seminar on 24th September, 2015, many students were participated in the programme. 4 Every club member students interviewed at least 5 families of village Bagheda on the ‘Socio- Economic Status’ of the villagers and noted down in format.</p>
<p>✓ Admission Committee</p>	<p>Achieved , At end of the session, college constituted admission committees separately for Arts , Commerce and Science faculties for U.G. and P.G. students for the next session. In Arts faculty, during admission, committee members guided and explained to the students about available courses ,subjects, fees structure, Govt. facilities, scholarships , available support services in the college etc and importance of courses. Upon satisfactions students get admitted. Admissions were given on first come first serve basis. In Science and commerce faculties, admissions were given on merit basis .Separate merit lists (1st, 2nd ,3rd and waiting lists) were published well in advanced and students got admitted following the list. While admitting students to the college, committee members always stick to the university, state and central Govt. rules and regulations issued time to time.</p>

AQAR 2015-16

<p>✓ Academic Calendar Committee</p>	<p>Achieved, At the end of the current academic year(14-15), Academic Calendar Committee prepared tentative academic calendar to be implemented in the next academic session .Tentative calendar was implemented with minor changes at beginning of the next session as Academic Calendar for the session 2015-16.</p>
<p>✓ Career Guidance and Placement Cell</p>	<p>Achieved, Career Guidance and Placement Cell offer services related to the placement opportunities and guidance for the competitive examinations. Following activities were organised by the cell .These are as under:-</p> <ol style="list-style-type: none"> 1 In the beginning of the session concerned members visited classes and explained the functioning of the cell. 2 Interested student's name got enrolled . In the very first meeting, students were acquainted with the resources / reading/study materials available in the library and advised to make more use of it. Students were assured of help at any stage by the cell. 3 Cell made efforts for organisation for programmes related to employment, career development, etc. 4 In association with college library competitive examination was conducted to expose our students, about 154 students were participated in the said examination. 5 To encourage students, many lectures on Personality Development, speech skills, presentation ,etc were given by Career Guidance and Placement Cell members throughout the year .
<p>✓ Grievance Redressal Cell</p>	<p>The college has a three tier grievance redressal mechanism that looks into the grievance of the students, non-teaching and teaching staff. The college has constituted Students Grievance Redressal Cell , and Staff Grievance Redressal Cell . During past two years , the college has not received any noteworthy grievance from staff members nor from the students. Some minor complaints of the students are resolved by SGRC member and Students Representative Council (SRC) body together.</p>

<p>✓ Research and Extension Committee</p>	<p>Achieved,</p> <p>The college Research and Extension Committee works under the banner of Research and Extension Cell. The aim of research and extension cell is to promote research culture and activities amongst the staff members. Many effective measures were taken by the committee to inculcate and boost research atmosphere in the college, like helping in proposal preparation, guiding in manuscript preparation, helping in PPT presentation, etc., providing new updates and the list of the high impact factor journals in concerned subjects., etc</p> <p>Followings are some activities of the cell :-</p> <ol style="list-style-type: none"> 1 One research projects is ongoing 2 Fifteen (15) research paper/ articles are published by staff members in national and international conference proceedings. Twenty(20) research / articles are published by staff members in journal of national and international repute. 3 One (01) student was awarded Ph.D. under the able guidance of college faculties. 4 Ten (10) faculty members are research guides and 09 students are registered for the award of Ph.D. degree. 5 Few teaching staff members of the college have published thirteen (13) text books with ISBN, and without ISBN and some contributed chapters in books. 6 Hosted stage II level Avishkar-2015 inter-collegiate competition on exhibition of posters/models for the students of Bhandara and Gondia districts colleges, granted by the University.
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<p>✓ Prospectus Committee</p>	<p>Achieved , Every year college prospectus committee is formed at the end of the previous session ,which work in vacations and submit report for printing well in advance before the commencement of next session. In updated prospectus, information right from establishment of the college up to the present is incorporated. The college prospectuses are made available to the students with admission and university enrolment forms. From the day of the re – opening of the college all the available programmes ,courses, subjects ,intake capacity ,list of the faculty with their qualification /specializations , available infra structure, govt. Rule and regulations for admission ,etc are clearly mentioned in the prospectus. Prospectus also contains students support services, amenities, extension activities, available govt. Scholarship, prizes, railway, and MSRTC concessions, NCC,NSS , sport facilities, etc .</p>
<p>✓ Library Committee</p>	<p>Achieved, College library committee ,comprising 6-7 teaching members from different faculties along with the staff of library as members while Librarian as ex-officio was formed . The Principal chaired the committee. The suggestions given by the IQAC , the faculty members and students were discussed in the meeting . Issues related to purchase of reading material , planning, students grievances, improvement in facilities, etc, were discussed and implemented within available funds. Following are the activities run by the library ,these are –</p>

	<ol style="list-style-type: none"> 1. In the beginning, all the college students get acquainted with library and available facilities offered by the librarian . 2. On ,12.August,2015 birth anniversary of S. R. Ranganathan was celebrated as Library Day 3. Hand wash day was observed with the aim of creating awareness about cleanliness amongst the students. 4. With the aim to inculcate reading habit amongst the students the “ Best Library User Award” was instituted by library. This year Mr.Shubham Dhabale won the award. 5. Organised a Guest lecture on competitive examination , Shri Sachine Welurkar gave lecture on “Competitive examination and its importance” on this occasion competitive examination was held and awards were distributed to the first , second and third ranked students. 6. On 21st and 22nd of October,2015 a “book exhibition” was organised for all. 7. Books are made available to the other institutions, and teachers of the other institutes under the “Inter Library Loan” scheme . 8. Plantation programme was organised in association with college plantation committee. 9. On 27th Feb,2016 ‘Marathi Day’ was observed in library. 10. Books on competitive examination were given under “Inter Library Loan” scheme . to Jijau Library, Tumsar.
<p>✓ Entrepreneurship and skill Developmental Activities</p>	<p>Achieved,</p> <p>Following students development programme was undertaken-</p> <ol style="list-style-type: none"> 1. Guest lecture on “Job Prospectus In Insurance Sector” was given by Pravin Shahashtrabuddhe, Branch Manager ,LIC , Tumsar on 2nd September ,2015.
<p>✓ Women Task Force Cell / Women Development Cell</p>	<p>Achieved,</p> <p>Women Task Force Cell was formed in the college . Two-three senior female staffs are the members one of which act as convener . Aim of the task force is to work for the women empowerment and ensured safety and security to women students in the college. Some of the activities organised by women Development cell to empower the ladies are-</p> <ol style="list-style-type: none"> 1. The women task force /development cell was inaugurated at the hand of Dr. C.B. Masram ,Principal of our in presence of the members of the cell. 2. On, 23 Sept.,2015 , Department of Home Economics and Women

	<p>Development Cell jointly organised a camp on ‘Diet, Healthcare and its importance in women’ .Smt. Hinglajeshwary Gedam of Subhashchandra Bose Govt . General hospital ,Tumsar was the key speaker on this occasion.</p> <p>3. Organization of ‘ Health Check up Camp ’ by Women Development Cell for girls students and female staff members on 1st Oct,2015.</p> <p>In addition to guest lecture, in both programme guest told to student what protective measures women have to take and also discussed how our laws work for our protection.</p>
<p>✓ Equal Opportunity cell for backward and minorities</p>	<p>Achieved,</p> <p>The cell is formed and worked for the benefit of backward and minorities students. College never discriminate among the students on caste, religious nor on other basis . We always tries to provide equal opportunities to backward and minorities students in every activities/events organised by the college for overall development of such students along with the other students. All the benefiting schemes, scholarship and others for backward and minorities students are awarded as per norms of government.</p>
<p>✓ Alumni Association.</p>	<p>Achieved,</p> <p>The college Alumni Association was founded in 2003-2004 , since, the time of its inception association is working for the growth and development of the institution. In this session many programmes were organised by the Alumni Association . These are:-</p> <ol style="list-style-type: none"> 1. On 25th July,2015 a meeting of executive members was held in the college. Many issues were discussed 2 On 15th August 2015, plantation program was organised by the Alumni members. 3 On 2nd October,2015 drive on cleanliness was organised. 4 On 24th December, 2015 meeting of executives was held. After meeting members cleaned the college premises.
<p>✓ Parent Association</p>	<p>Achieved ,</p> <p>College Parent Association holds two- three meeting in an academic year. In meeting suggestions, grievance , lacuna in academic-administrative works, support services, any shortcoming of the college were discussed and are acted upon accordingly. To show the developments of the students, parents are also respectfully invited in most of the functions where students are the participants.</p>

Academic calender2015-16

S. N. Mor Arts, Commerce and Smt. G.D. Saraf Science College, Tumsar, Dist. Bhandara

Academic Calendar for the session 2015 – 2016 (Tentative)

Date / Dates	Events / Activities / Programmes	Organizing Departments / Faculties
June – 2015		
15.06.2015	Opening of the college for the session 2015-2016 and Beginning of Admission Process for All Faculties	
18.06.2015 To 25.06.2015	Finalisation of Time-Table of All Faculties.	All Faculties
26.06.2015 To 29.06.2015	Preparation of Academic Calenders of All Subjects for 2015-2016 अभ्यासक्रमाच्या वार्षिक नियोजनाच्या संदर्भात विभाग प्रमुखाद्वारे संबंधीत विषयाच्या प्राध्यापकांशी चर्चा	All Faculties
July – 2015		
01.07.2015	Beginning of Classes of All Faculties.	All Faculties
11.07.2015	रा.तु.म. नागपूर विद्यापीठाच्या "निरंतर प्रौढ शिक्षण आणि विस्तार" विभागाच्या आदेशान्वये "जागतिक लोकसंख्या दिन" साजरा करणे	Population Club /Extension Deptt. Geography
15.07.2015	Admission of New Cadets	N.C.C.
18.07.2015	'स्वर्ण जयंती निमित्त' "अण्णाभाऊ साठे" स्मृतिदिन – व्याख्यान –	मराठी
24.07.2015	फुले, आंबेडकर, घाडू यांच्या कार्यावर 'सामान्य ज्ञान परिक्षा'	अर्थशास्त्र / राज्यशास्त्र
27.07.2015	राजर्षी शाहू महाराज यांच्या कार्याचा गौरव करण्यासाठी कार्यक्रम	वाणिज्य
01.07.2015 To 31.07.2015	नवीन विद्यार्थ्यांना ग्रंथालयाची माहिती देणे, नियम समजवून सांगणे, निरनिराळ्या पुस्तकांची माहिती देणे	ग्रंथालय
30.07.2015	'स्वर्ण जयंती निमित्त' महात्मा फुले सामाजिक न्यायावर मार्गदर्शन शिबिर	अर्थशास्त्र

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August – 2015		
01.08.2015	Registration opens for various games activates to be conducted during the current session	Sports
03.08.2015	अभ्यास मंडळाचे उद्घाटन	समाजशास्त्र
01.08.2015 To 03.08.2015	Local visit for flora study for B.Sc. I. Students	Botany
05.08.2015	तुलसी जयंती	हिंदी
06.08.2015	Power Point Presentation on Sports Awareness for B.A. I	Sports
07.08.2015	Power Point Presentation on Sports Awareness for B.Com. I	Sports
08.08.2015	Power Point Presentation on Sports Awareness for B.Sc. I	Sports
09.08.2015	ऑगस्ट क्रांती दिन	N.S.S. /इतिहास
06.08.2015 To 10.08.2015	Students Seminar of B.Sc. II and B.Sc. III. Remedial Classes for late joining students	Botany / Zoology All Faculty
15.08.2015	स्वातंत्र्य दिन. राष्ट्रगीत व समूह गीत वृक्षारोपण कार्यक्रम	संगीत / Alumni Ass. N.S.S./N.C.C./Botany/ग्रंथालय
17.08.2015	व्यसनापासून मुक्ती (तंबाखू व अन्य द्रव पदार्थ)	गृह अर्थशास्त्र
21.08.2015	भूगोल अभ्यास मंडळाची स्थापना	भूगोल
23.08.2015	मराठी वाङ्मय मंडळाची स्थापना. "भित्ती पत्रकाचे उद्घाटन"	मराठी
21.08.2015 To 24.08.2015	Guest Lecture 'Golden Jubilee Celebration' Poster Presentation	Maths Chemistry
25.08.2015 To 26.08.2015	Inauguration of Science Association Introduction and explanation about useful Instruments of Physics with the help of Audio-Visual Aids	Science Faculty Physics
27.08.2015	Students Seminar of B.Sc. I Students	Computer Science
28.08.2015	Students Seminar of B.Sc. II Students	Computer Science
29.08.2015	Students Seminar of B.Sc. III Students	Computer Science
28.08.2015	Students Seminar of B.Sc. II Students	Chemistry
29.08.2015	Students Seminar of B.Sc. III Students Students Seminar Work-shop on Hardware	Chemistry Maths Computer Sci.
27.08.2015 To 31.08.2015	Inauguration of Commerce Students Study forum लोकसंख्या शिक्षण मंडळात विद्यार्थ्यांची प्रवेश प्रक्रिया पूर्ण करून लोकसंख्या शिक्षण मंडळाची समिती गठीत करणे व उद्घाटन करणे. स्त्री भूण हत्येवर P.P.T. Unit Test I - B.A., B.Sc., B.Com. Students Seminar	Commerce Faculty Population Club/ Extension Deptt. Women's Cell All Faculties राज्यशास्त्र

AQAR 2015-16

01.08.2015 To 31.08.2015	विद्यार्थ्यांना संदर्भ ग्रंथाची ओळख करून देणे व एस.आर. रंगनाथन यांची जयंती साजरी करणे	ग्रंथालय
Sept. – 2015		
02.09.2015	'समाजशास्त्राची उपयोगिता' या विषयावर तज्ञांचे मार्गदर्शन	समाजशास्त्र
05.09.2015	शिक्षक दिन नाटक सी.डी. द्वारे सादरीकरण	इतिहास / N.S.S. / Commerce मराठी
07.09.2015	A show -	English
01.09.2015 To 07.09.2015	Students Seminar for Students of B.Sc. I and B.Sc. Final	Physics
14.09.2015	Students Seminar Workshop on internet and Networking	Economics Comp. Science
15.09.2015	'घरगुती उपकरणे' हाताळण्याची योग्य पध्दत राष्ट्रीय हिन्दी दिवस	गृहअर्थशास्त्र हिन्दी
08.09.2015 To 12.09.2015	निबंध स्पर्धा Students Seminar for the Students of B.Sc.II Visit to Higher Education Institution Students Seminar for B.Sc. Final Guest Lecture हिन्दी दिवस	Population Club/Extension Deptt. Physics Botany Zoology Maths हिन्दी
17.09.2015	'स्वर्ण जयंती निमित्त' ओझोन दिनानिमित्त निबंध स्पर्धा	भूगोल
21.09.2015	'स्पर्धा परिक्षेमध्ये राज्यशास्त्र विषयाचे योगदान' मार्गदर्शन	राज्यशास्त्र
22.09.2015	विषुव दिना निमित्त व्याख्यानाचे आयोजन	भूगोल
17.09.2015 To 19.09.2015	One day Seminar on Carrier guidance Students Seminar for B.Sc. I Lecture on Women's Empowerment	Commerce Faculty Botany Women's Cell
24.09.2015	'वर्धन दिन' – राष्ट्रीय सेवा योजना Blood donation - N.S.S. Day	N.S.S. N.C.C.
28.09.2015	A Show -	English
22.09.2015 To 26.09.2015	होशी छायाचित्रकारांच्या छंदाला प्रोत्साहन देण्यासाठी छायाचित्र मागवणे व प्रदर्शन करणे Guest Lecture Students Seminar Students Seminar for B.Sc. I, II and Final Unit Test II for B.A., B.Com., B.Sc.	ग्रंथालय Botany/Zoology Maths Computer Sci./ Chemistry All Faculties

..3..

Oct. 2015		
02.10.2015	गांधी जयंती	राज्यशास्त्र / इतिहास /N.S.S.
05.10.2015	गांधी जयंती निमित्त कार्यक्रम	राज्यशास्त्र / इतिहास / अर्थशास्त्र
08.10.2015	मराठी शुद्धलेखन कार्यशाळा	मराठी
08.10.2015	विद्यार्थ्यांसाठी चर्चासत्र	समाजशास्त्र
02.10.2015 To 08.10.2015	गांधी जयंती सप्ताह / कार्यक्रम	N.S.S.
01.10.2015 To 08.10.2015	Celebration of Wild Life Day प्रेमचंद पुण्यतिथि के उपलक्ष में निबन्ध स्पर्धा	Zoology हिन्दी
10.10.2015	'स्वर्ण जयंती निमित्त' महाविद्यालयीन विकासावर चर्चासत्र	इतिहास
11.10.2015	Botanical Excursion for B.Sc. II Students Carrier in / through English	Botany English
08.10.2015 To 11.10.2015	Work- shop on Skill Development and Personality Development	Women's Cell
18.10.2015	'स्वर्ण जयंती निमित्त' निबंध स्पर्धा .	मराठी
17.10.2015 To 18.10.2015	वक्तृत्व स्पर्धा Group discussion on comm. subjects Winter Coaching Camp for College Students and others Students Seminar, Guest Lecture 'विरुद्ध आहार' या विषयावर व्याख्यान	Population Club/ Extension Deptt. Commerce Faculty Sports Chemistry / Computer Sci. गृहअर्थशास्त्र
06.10.2015 To 09.10.2015	Seminar - Semester I & III Students	Science Faculty
12.10.2015 To 20.10.2015	Test Examination -Semester I & III	Science Faculty
08.11.2015	Last working Day of 1st Session	

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AQAR 2015-16

09.11. 2015 to 08.12.2015 - Winter Vacation		
Dec. 2015		
09.12.2015	Opening Day of Second Session	
14.12.2015 To 16.12.2015	One day Seminar on Opportunities in Commerce Education Use of Audio-Visual Aides (Eg. OHP, LCD Projector) to explain Theory and Practical both. Students Seminar for B.Sc. I Poster Presentation Essay Competition Unit Test III, B.A., B.Com., B.Sc.	Commerce Faculty/Eco. Physic Zoology Chemistry Maths All Faculties
15.12.2015	चर्चासत्र –	समाजशास्त्र
16.12.2015	Essay Writing Competition	English
14.12.2015 To 15.12.2015	'स्वर्ण जयंती निमित्त' ग्रंथ प्रदर्शन	ग्रंथालय
07.12.2015	'डॉ. बाबासाहेब आंबेडकर' – महापरिनिर्वाण दिन व्याख्यान 'डॉ. बाबासाहेब आंबेडकर यांचे सामाजिक योगदान'	राज्यशास्त्र/ इतिहास / N.S.S./ अर्थशास्त्र मराठी
15.12.2015	'स्वर्ण जयंती निमित्त' व्याख्यान	गृहअर्थशास्त्र
20.12.2015	'Golden Jubilee Celebration' Guest Lecture / Group Discussion	अर्थशास्त्र
14.12.2015 To 16.12.2015	Group Discussion on various subjects Students Seminar for B.Sc. I, II, III Cycle Expedition Academic Tour Guest Lecture AIDS WEEK / Power Point PPT	Commerce Faculty Physics N.C.C. Zoology Maths / N.S.S. / Pop. Club
12.12.2015 To 14.12.2015	Computer Knowledge Programme and Industrial Visit and Environmental Tour Educational Tour Students Seminar for B.Sc. I, II, III Students Seminar for B.Com. I, II, III Various Programmes of Science Association स्पर्धा परीक्षासंबंधी मार्गदर्शन Students Seminar for B.Sc. II	Commerce Faculty Physics Maths Computer Sci. Science Association ग्रंथालय Zoology
14.12.2015	भेट	भूगोल
16.12.2015 To 19.12.2015	Guest Lecture Students Seminar for B.Sc. I, II, III	Chemistry/Physics Computer Sci.

22.12.2015 To 31.12.2015	स्पर्धा परिक्षासंबंधी मार्गदर्शन Unit Test IV, B.A., B.Com., B.Sc. प्रकल्प वही संकलन / अंतर्गत मुल्यमापन	ग्रंथालय All Facultie Population Club/Extension Deptt.
28.12.2015 23.12.2015 To 31.12.2015	सामाजिक व आर्थिक सर्वेक्षण राष्ट्रीय सेवा योजना 'शिबीर'	भूगोल N.S.S.
Jan. 2016		
04.01.2016	'सावित्रीबाई फुले' जयंती निमित्त 'महिला मुक्ती दिन' साजरा करणे / अन्य कार्यक्रम	Womne's Cell / इतिहास / N.S.S./मराठी
07.01.2016	शैक्षणिक सहल – 'कास्था जलवायु विज्ञान' प्रकल्पास भेट	भूगोल
09.01.2016	How to prepare for Examination?	English
12.01.2016	चर्चासत्र	गृहअर्थशास्त्र
12.01.2016	"Swami Vivekanand Jayanti" and "Rashtriya Yuvak Din"	NSS
13.01.2016	Survey विद्यार्थ्यांसाठी सेमिनार	Economics समाजशास्त्र
05.01.2016 To 09.01.2016	Various Programmes of Science Association One Day Seminar on examination preparation Environment Tour, Saraswati Pooja and Welcome of New Year	Science Association Commerce
12.01.2016 To 13.01.2016	Quiz Competition to test the knowledge of students Guest Lecture	Physics Maths
15.01.2016	भूगोल दिवस	भूगोल
16.01.2016	'परिक्षेची तयारी' – मार्गदर्शन	राज्यशास्त्र
12.01.2016 To 22.01.2016	Annual Sports Meet	Sports
18.01.2016 To 23.01.2016	प्राध्यापकांकडून अभ्यासक्रमाव्यतिरीक्त एखाद्या विषयावर विद्यार्थ्यांना मार्गदर्शन Botanical Excursion for B.Sc. Final Revision of Experiments and Preparation for Practical Examination Guest Lecture for B.Com. I.T. Students and B.Sc. Computer Sci. students	ग्रंथालय Botany Botany /Physics Computer Science
18.01.2016 To 23.01.2016	प्रकल्प वही मुल्यमापनासाठी विद्यापीठास सादर करणे Preparation for University Practical Examination Poster Presentation Remedial Classes for I, II, III year students 'परिक्षेची तयारी कशी करावी' – चर्चासत्र	Population Club/ Extension Deptt. Chemistry/Zoology Chemistry All Subject समाजशास्त्र

AQAR 2015-16

23.01.2016	'सुभाषचंद्र बोस' जयंती	N.S.S. / इतिहास
25.01.2016	"Rashtriya Matdar Divas"	Pol. Sci.
26.01.2016	प्रजासत्ताक दिना निमित्त राष्ट्रगीत गायन व समूहगान	संगीत
30.01.2016	पू. महात्मा गांधी - 'हुतात्मा दिन'	N.S.S. / इतिहास
27.01.2016 To 31.01.2016	College Annual Day Programmes, under 'Golden Jubilee Celebration - 2015'	College
Feb. 2016		
01.02.2016	Arrangement for College Test Examination	All Faculties
02.02.2016 To 07.02.2016	Filling up of Feed-back forms from students	All Faculties
03.02.2016 To 14.02.2016	Test Examination B.A. , B.Com.	All Faculties
19.02.2016	शिवाजी जयंती	राज्यशास्त्र / इतिहास / NSS
20.02.2016	Beginning of University Practical Examination - 2015-16	All Faculties
16.02.2016 To 20.02.2016	As per University Schedule, Viva of B.Com. I,II, III	Commerce Faculties
27.02.2016	जागतिक मराठी दिवस / कवी कुसुमाग्रज जयंती निमित्त व्याख्यान	मराठी
27.02.2016	Tips for University Examination	Economics
March - 2016		
08.03.2016	'जागतिक महिला दिवस'	Women's Cell
16.03.2016	विद्यापीठाच्या लेखी परीक्षा प्रारंभ	All Faculties
April - 2016		
14.04.2016	डॉ. बाबासाहेब आंबेडकर जयंती	NSS
15.04.2016 To 30.04.2016	Summer coaching camp of outsiders Boys and Girls	Sports
06.04.2016 To 11.04.2016	Seminar - Semester II & IV Students	Science Faculty
13.04.2016 To 25.04.2016	Test Examination - Semester II & IV	Science Faculty
30.04.2016	वं. राष्ट्रसंत तुकडोजी महाराज जयंती Last working Day of the Session 2015 - 2016	College College

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Alumni Feedback 2015-16

Frequency Table

1. Admission Procedure

	Frequency	Percent	Valid Percent	Cumulative Percent
3. Good	2	8.0	8.0	8.0
4. Very Good	17	68.0	68.0	76.0
5. Excellent	6	24.0	24.0	100.0
Total	25	100.0	100.0	

2. Fee Structure

	Frequency	Percent	Valid Percent	Cumulative Percent
2. Average	2	8.0	8.0	8.0
3. Good	5	20.0	20.0	28.0
4. Very Good	14	56.0	56.0	84.0
5. Excellent	4	16.0	16.0	100.0
Total	25	100.0	100.0	

3. Environment

	Frequency	Percent	Valid Percent	Cumulative Percent
3. Good	8	32.0	32.0	32.0
4. Very Good	14	56.0	56.0	88.0
5. Excellent	3	12.0	12.0	100.0
Total	25	100.0	100.0	

4. Infrastructure and Lab facilities

	Frequency	Percent	Valid Percent	Cumulative Percent
3. Good	1	4.0	4.0	4.0
4. Very Good	13	52.0	52.0	56.0
Valid 5. Excellent	11	44.0	44.0	100.0
Total	25	100.0	100.0	

5. Faculty

	Frequency	Percent	Valid Percent	Cumulative Percent
4. Very Good	13	52.0	52.0	52.0
Valid 5. Excellent	12	48.0	48.0	100.0
Total	25	100.0	100.0	

6. Project Guidance

	Frequency	Percent	Valid Percent	Cumulative Percent
2. Average	2	8.0	8.0	8.0
3. Good	5	20.0	20.0	28.0
Valid 4. Very Good	14	56.0	56.0	84.0
5. Excellent	4	16.0	16.0	100.0
Total	25	100.0	100.0	

7. Support services

	Frequency	Percent	Valid Percent	Cumulative Percent
2. Average	2	8.0	8.0	8.0
3. Good	6	24.0	24.0	32.0
Valid 4. Very Good	16	64.0	64.0	96.0
5. Excellent	1	4.0	4.0	100.0
Total	25	100.0	100.0	

8. Training and placement

	Frequency	Percent	Valid Percent	Cumulative Percent
1. Poor	2	8.0	8.0	8.0
2. Average	3	12.0	12.0	20.0
3. Good	5	20.0	20.0	40.0
Valid 4. Very Good	12	48.0	48.0	88.0
5. Excellent	3	12.0	12.0	100.0
Total	25	100.0	100.0	

9. Library

	Frequency	Percent	Valid Percent	Cumulative Percent
2. Average	1	4.0	4.0	4.0
Valid 4. Very Good	9	36.0	36.0	40.0
5. Excellent	15	60.0	60.0	100.0
Total	25	100.0	100.0	

10. Canteen

	Frequency	Percent	Valid Percent	Cumulative Percent
1. Poor	4	16.0	16.0	16.0
2. Average	10	40.0	40.0	56.0
Valid 3. Good	8	32.0	32.0	88.0
4. Very Good	3	12.0	12.0	100.0
Total	25	100.0	100.0	

11. Hostel facilities

	Frequency	Percent	Valid Percent	Cumulative Percent
1. Poor	19	76.0	76.0	76.0
Valid 2. Average	4	16.0	16.0	92.0
4. Very Good	2	8.0	8.0	100.0
Total	25	100.0	100.0	

12. Alumni association

	Frequency	Percent	Valid Percent	Cumulative Percent
1. Poor	1	4.0	4.0	4.0
2. Average	1	4.0	4.0	8.0
Valid 3. Good	3	12.0	12.0	20.0
4. Very Good	17	68.0	68.0	88.0
5. Excellent	3	12.0	12.0	100.0
Total	25	100.0	100.0	

13. How do you rate the learning experience

	Frequency	Percent	Valid Percent	Cumulative Percent
4. Very Good	22	88.0	88.0	88.0
Valid 5. Excellent	3	12.0	12.0	100.0
Total	25	100.0	100.0	

14. How do you rate the courses that you have learnt in relation to your job.

	Frequency	Percent	Valid Percent	Cumulative Percent
2. Average	1	4.0	4.0	4.0
3. Good	3	12.0	12.0	16.0
Valid 4. Very Good	19	76.0	76.0	92.0
5. Excellent	2	8.0	8.0	100.0
Total	25	100.0	100.0	

15. Overall rating of the college.

	Frequency	Percent	Valid Percent	Cumulative Percent
1. Poor	1	4.0	4.0	4.0
2. Average	1	4.0	4.0	8.0
3. Good	2	8.0	8.0	16.0
Valid 4. Very Good	19	76.0	76.0	92.0
5. Excellent	2	8.0	8.0	100.0
Total	25	100.0	100.0	

Parent's feedback - 2015-16

Frequency Table

1. Sadril mahavidhyalay he sarvottam mahavidhyalayapaiki eak aahe ase aapnas watate kay?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Yes	25	100.0	100.0	100.0

2. Ya mahavidhyalayay aaplya palyala pravesh milava hyacha aapnas abhiman watato kay?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Yes	25	100.0	100.0	100.0

3. Ya mahavidhyalayatil shista uttam aahe ka?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Yes	25	100.0	100.0	100.0

4. Ya mahavidhyalayatil soyisuvidha pureshsa aahet aase aapnas watate kay?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Yes	18	72.0	72.0	72.0
Valid 2. No	7	28.0	28.0	100.0
Total	25	100.0	100.0	

5. Ya mahavidhyalayatil parisar aaplya palyakarita surakshit aahe aase aapnas watate kay?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Yes	25	100.0	100.0	100.0

6. Mahavidhyalayas vastigruha aasave ase aapnas watate kay?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Yes	21	84.0	84.0	84.0
Valid 2. No	4	16.0	16.0	100.0
Total	25	100.0	100.0	

7. Mahavidhyalayatil karmacharyanchi vagnuk sahkaryapurna aahe kay?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Yes	21	84.0	84.0	84.0
Valid 2. No	4	16.0	16.0	100.0
Total	25	100.0	100.0	

8. Mahavidhyalayatil eakandar watavaran abhyasala poshak aahe kay?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Yes	21	84.0	84.0	84.0
Valid 2. No	4	16.0	16.0	100.0
Total	25	100.0	100.0	

9. Shikshakasobat aapan pratyaksharitya sanwad sadhu shakta kay?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Yes	21	84.0	84.0	84.0
Valid 2. No	4	16.0	16.0	100.0
Total	25	100.0	100.0	

10. Tumchya palyancha sarvingin vyaktimatwa koushalyacha nirantar vikas hot aahe kay?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Yes	21	84.0	84.0	84.0
2. No	4	16.0	16.0	100.0
Total	25	100.0	100.0	

11. Abhyaskramachi rachna kartana aapnas ase watate ka ki to jagtik staravar varcha wa vyavasayabhimukh asava?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Yes	21	84.0	84.0	84.0
2. No	4	16.0	16.0	100.0
Total	25	100.0	100.0	

12. Abhyaskramat badal ghadwun aanayacha aaslyas aaplya kahi mahatwachya suchana.

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Nothing	17	68.0	68.0	68.0
2. Do plantation	4	16.0	16.0	84.0
5. Start professional courses	4	16.0	16.0	100.0
Total	25	100.0	100.0	

13. Eatar kahi suchana.

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1. Nothing	17	68.0	68.0	68.0
2. Do plantation	8	32.0	32.0	100.0
Total	25	100.0	100.0	

Employer's Feedback on Academic Curriculum 2015-16

1. How many of our students are employed in your firm?

	Frequency	Percent	Valid Percent	Cumulative Percent
1	17	68.0	68.0	68.0
2	4	16.0	16.0	84.0
Valid 3	1	4.0	4.0	88.0
4	3	12.0	12.0	100.0
Total	25	100.0	100.0	

2. What is the nature of their employment?

	Frequency	Percent	Valid Percent	Cumulative Percent
Temporary	13	52.0	52.0	52.0
Valid Permanent	12	48.0	48.0	100.0
Total	25	100.0	100.0	

3. How do you rate their work performance?

	Frequency	Percent	Valid Percent	Cumulative Percent
Excellent	14	56.0	56.0	56.0
Good	9	36.0	36.0	92.0
Valid Satisfactory	1	4.0	4.0	96.0
Unsatisfactory	1	4.0	4.0	100.0
Total	25	100.0	100.0	

4. Has the degree course helped them in their workplace?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Yes	24	96.0	96.0	96.0
No	1	4.0	4.0	100.0
Total	25	100.0	100.0	

5. Do they shoulder the given responsibilities?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Yes	24	96.0	96.0	96.0
No	1	4.0	4.0	100.0
Total	25	100.0	100.0	

6. What is your opinion about their communication skills?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Excellent	9	36.0	36.0	36.0
Good	13	52.0	52.0	88.0
Satisfactory	2	8.0	8.0	96.0
Unsatisfactory	1	4.0	4.0	100.0
Total	25	100.0	100.0	

7. Have they been given promotion to handle higher responsibility?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Yes	22	88.0	88.0	88.0
Valid No	3	12.0	12.0	100.0
Total	25	100.0	100.0	

8. Whether they were given opportunity to enhance their skills through training programmes?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Yes	22	88.0	88.0	88.0
Valid No	3	12.0	12.0	100.0
Total	25	100.0	100.0	

9. How do you rate your remuneration to your employees?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Excellent	9	36.0	36.0	36.0
Valid Good	11	44.0	44.0	80.0
Valid Satisfactory	4	16.0	16.0	96.0
Valid Unsatisfactory	1	4.0	4.0	100.0
Total	25	100.0	100.0	

10. Give your suggestions to improve the skills of your students which would in turn enhance their employability.

	Frequency	Percent	Valid Percent	Cumulative Percent
None	14	56.0	56.0	56.0
To improve different types of skills in students.	3	12.0	12.0	68.0
Necessary training programmes should be start.	1	4.0	4.0	72.0
Valid They should have the skill of communication in English.	4	16.0	16.0	88.0
Though we inspiration varion treion perform to improve their skill.	1	4.0	4.0	92.0
Try to run competitive exam classes.	2	8.0	8.0	100.0
Total	25	100.0	100.0	

11. Any other suggestions?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid None	25	100.0	100.0	100.0

Student's Feedback on Teachers 2015-16

S. No.	Name of Teacher	Subject	Communication Skill	Interest generated by teacher	Ability to integrated course material with environment....	Ability to integrated content with other courses	Accessibility of teacher in and out of the classes...	Ability to design quiz / examinations / assignment / project ...	Knowledge base of teacher	Provision of sufficient timely feedback	Sincerity / commitment of teacher	Overall rating
1	A.B. Chavhan	Econimics	VG	VG	VG	VG	VG	G	VG	G	G	G
2	A.R. Ramteke	History	G	G	G	G	G	G	G	G	VG	G
3	Ku.A.S. Bawankar	Geography	VG	VG	G	VG	VG	G	G	G	VG	VG
4	Ku. B. D. Katekhaye	Home- Eco.	VG	VG	G	VG	VG	G	VG	G	VG	G
5	Dr. G.G.Baghmar	English	VG	VG	VG	VG	VG	G	VG	G	VG	G
6	J. M. Maskey	Economic	VG	VG	G	G	VG	G	G	G	VG	G
7	J.V. N. Rao	English	VG	VG	VG	VG	VG	G	VG	G	VG	VG
8	L.K.Petkule	Hindi	VG	VG	G	G	VG	G	VG	G	VG	G
9	Smt.L.S. Agle	History	VG	VG	G	VG	VG	G	G	G	VG	G
10	Dr. R.J. Bhagat	Sociology	VG	VG	VG	VG	VG	G	VG	G	VG	VG
11	Dr. R. K. Dipte	English	VG	VG	G	G	VG	G	G	G	VG	G
12	R. K. Ubale	Marathi	VG	VG	VG	VG	VG	VG	VG	VG	VG	VG
13	R. K. Belokar	Pol. Science	VG	VG	VG	VG	VG	G	VG	G	VG	G
14	Ku. S.A. Rathod	Home- Eco	VG	VG	VG	VG	VG	G	VG	G	VG	G
15	Ku. S. B. Mahadule	Marathi	VG	VG	G	G	VG	G	VG	G	VG	G
16	T. K. Koche	Marathi	VG	VG	G	G	G	G	VG	G	G	G
17	S.S. Welurkar	Pol. Science	VG	VG	G	G	VG	G	VG	G	VG	G
18	Ku.A.A. Salwe	Zoology	VG	VG	VG	VG	VG	G	VG	G	VG	G
19	Dr. A. K. Shukla	Zoology	VG	VG	G	G	VG	G	VG	VG	VG	VG
20	Dr. C. B. Masram	Chemistry	VG	VG	VG	VG	VG	G	VG	VG	VG	VG
21	D. P. Khobragade	Botany	VG	VG	G	G	VG	G	VG	G	VG	G
22	Dr. B. R. Tembhone	Chemistry	VG	VG	G	VG	VG	G	VG	G	VG	G
23	J. V. Gadpayle	Botany	VG	VG	VG	VG	VG	G	VG	G	VG	VG
24	Dr. K. N. Sathawane	Botany	VG	VG	VG	VG	VG	VG	VG	G	VG	VG
25	Dr. M. F. Jadhao	Zoology	VG	VG	VG	VG	VG	VG	VG	G	VG	VG
26	Dr. P.A. Dhakite	Chemistry	VG	VG	G	G	VG	G	G	G	VG	G
27	S. P. Pawar	Mathematics	VG	VG	VG	VG	VG	G	VG	G	VG	VG
28	S. W. Kharwade	Comp. Sci.	VG	VG	G	G	VG	G	G	G	VG	G
29	V. V. Warhate	Physics	VG	VG	VG	G	VG	G	VG	G	VG	G
30	V. W. Mandpe	Physics	VG	VG	VG	VG	VG	G	VG	G	VG	G
31	A.M. Khandwe	English	VG	VG	VG	VG	VG	G	VG	G	VG	G
32	H.R. Kalyani	Commerce	VG	VG	G	G	VG	G	G	G	VG	G
33	Dr. K.K. Lende	Commerce	VG	VG	G	VG	VG	G	VG	G	VG	G
34	Dr. M.T. Lambat	Commerce	VG	VG	VG	VG	VG	G	VG	G	VG	VG
35	Dr. P.P. Dehliwal	Commerce	VG	VG	VG	VG	VG	G	VG	VG	VG	VG
36	Dr. S. R. Agashe	Games& Sport	VG	VG	G	VG	VG	G	VG	G	VG	VG
37	Dr. S.S. Chaudhary	Games& Sport	VG	VG	VG	VG	VG	G	VG	G	VG	G
38	S. B. Kanholkar	Library	VG	VG	G	G	VG	VG	G	G	VG	G

Abbreviations :- US=Unsatisfactory ,S=Satisfactory, G=Good , VG=Very good

BEST PRACTICES

Best Practice No. 01

1 Title of the practice:-	Organization of Blood Donation camp by N.C.C. and N.S.S. Units of the college.
Objective	To create awareness amongst the students for blood donation for the welfare of the society at large.
Context	<p>Our college is located in semi-urban/urban area in Bhandara district of Maharashtra state. This region is poorly facilitated to medical aids. NO other Govt. Hospitals other than SubhashChandra Bose Govt. Hospital,Tumsar is providing medical aids to the local poor people of this region. In emergency cases like, caesarean operations, sickle cell anaemia, blood cancer, bleeding disorder, hereditary blood abnormalities, chronic anaemia etc, people are dependent on this hospital or search for another alternatives. Since, most of the people are financially poor, they are dependent on Government hospital. But due to limited availability of blood units, the government hospital can only provide limited services of blood transfusion .This results in casualties or the patients are referred to District hospital where they either get required blood donors or they have to purchase blood from private blood banks. In such situations the sufferers are in dilemma. Keeping in mind these difficulties of the local populous , college comes up with the practice of donating blood to the government hospital and the blood group directory of student donors is maintained by the N.C. C. department. The needy persons of the area contact the NCC officer for the list of blood donors. This activity, in association with the college NSS unit, has been continued since last fifteen years. In past, many of our students have donated blood or made available their blood donation card to needy persons.</p>
The practice	<p>In the beginning of the academic session , students are enrolled in N.C.C. and N.S.S. units after following the procedure. During routine classes cadets and volunteers are made aware of the importance of the blood donation . Students are told that blood donation is our duty and our body does not get affected if we donate blood and the body can repair the loss within few days. They are also told about the various health benefits of blood donation such as, it prevents hemochromatosis , cancer activity and maintains healthy heart , liver, and BMI and also stimulates blood cell production. At the mid of the session , an appeal is made to the students for blood donation. On the eve of either the Independence day or the Republic day or any other suitable date given by the district blood bank unit of the government hospital. Sometimes, the college organises blood donation camp in association with the NGOs and college alumni association . The cadets, volunteers ,students and the interested teachers or persons donate blood in the camp in the college premises.</p>

	<p>The NCC officer prepares a list of blood donors and blood group along with their contact details in the form of blood group directory and keep ready for needy person. Blood donation cards are also made available to the needy persons. This practice has been continued since last fifteen years. In last five years college students have donated about 157 units of blood and helped many needy people either by personally donating blood or providing their blood cards.</p>
<p>Evidences of the success</p>	<ul style="list-style-type: none"> ✓ More numbers of students , teachers ,members of NGOs and alumni have taken part in blood donation camp in the college . ✓ This practice has been continued since last fifteen years. ✓ In urgency local persons approach the NCC and NSS officers for blood donors.
<p>Problem encountered and Resources required</p>	<p>While organising blood donation camp ,the college has to depend on the dates given by the govt blood bank department. Blood bank has limited receiving capacity, though many students are ready to donate blood. The college provides hall, bed, mattresses, and refreshment.</p>

BEST PRACTICES

Best Practice No. 02

1 Title	Organisation of students poster exhibition
Objective	To develop presentation skill amongst the students. To inculcate competitive habits amongst the students for examination and competition.
Context	<p>While teaching and learning process in the college ,it is observed that many students know the thing better way but they are not able to expresses to the understandable levels to others. Since in our college most of the students are from the villages and small towns and have no skill of expression or they may fear. Hence, we have decided to improve the communication skill of the college student.</p> <p>There are many means of communication, among them, poster presentation is one of the most powerful and widely accepted means of disseminating or communicating or presenting the views or ideas to the viewers. We have decided to use the poster presentation as a tool for improving the communication. The college make use of Art, Commerce and Science associations for implementing this practice more effectively, so that, our students in near future would communicate or present nicely in examinations or in any presentations.</p>
The practice	<p>In the beginning of the academic session , the college staff council appoints one of the teaching staff members as the convener/Teacher In-charge of the respective association . After finalising the admission the convener of each association organises poster exhibition. In addition to this many other poster competition were also organised by the college or allowed our students to takes part in different college poster exhibition cum competition so that our students are exposed more and more to such activities. The college is providing such practice to our students since last five to six years.</p>
Evidences of the success	<p>With the introduction of such activity through associations ,and other means many students have expressed their latent talent and showed their interest in participation and some come up with prizes . Followings are some examples as evidences of success -</p> <ul style="list-style-type: none"> ✓ In Avishkar -2014 organised by D.B. Science college , Gondia , our student Dinesh Lalwani was selected for Avishkar stage III level on Polymer Note Currency. ✓ In Avishkar -2015 organised by our college, our students did well and won ----prizes. ✓ Students' participation has been increasing year after year.
Problem encountered and Resources required	<p>While organising functions/activities or events, students face problems , like short of time for implementation ,since their academic curriculum do not permit them to give more time for the such extracurricular activities .</p>

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
