



GONDIA EDUCATION SOCIETY'S  
**SETH NARSINGDAS MOR ARTS, COMMERCE &  
SMT. GODAVARIDEVI SARAF SCIENCE COLLEGE,  
TUMSAR. 441 912. (M.S.) DISTT. : BHANDARA.**

Ph. No. : (07183) Off. 233300

Res. (07183) 233301

Fax (07183) 233301

E-mail - [principalsnmorcollege@rediffmail.com](mailto:principalsnmorcollege@rediffmail.com)

Ref. No. : .....

Date : .....

**NOTICE**

A meeting of Women's Grievances Redressed Cell / Prevention of Sexual Harassment Committee shall take place on 10.07.2017 at 11:30 am in Home Economics department.

The following members are requested to remain present in the meeting.

- 1) Dr. K. K. Lende *KL*
- 2) Dr. L. Agale *Agale*
- 3) Prof. A. Salwe *Salwe*
- 4) Prof. S. Rathod *Rathod*
- 5) Dr. A. Bawankar *Bawankar*
- 6) Prof. R. O. Belokar *Belokar*

*[Signature]*  
Convener

Dr. B. D. Katekhaye

**Agenda 1:-** To plan and organize different programme for college girls in association with of Women's Development Cell.

**Agenda 2:-** To discuss the grievances if any.


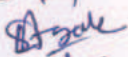

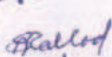

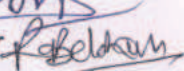
## MINUTES OF THE MEETING


A meeting of Women's Grievances Redressed Cell / Prevention of Sexual Harassment Committee was held on 10.07.2017 at 11:30 am in Home Economics department.

- 1) Dr. B. D. Katekhaye, convener, read out the minutes of the last meeting. The members approved the minutes.
- 2) It was decided to plan and organize different programmes for the betterment of girls, in association with Women's Development Cell / Prevention of Sexual Harassment Committee.
- 3) As there were no grievances, no discussion was held under the agenda.

After proposing the vote of thanks, the meeting was concluded.

The following members were present in the meeting.

- 1) Dr. K. K. Lende 
- 2) Dr. L. Agale 
- 3) Prof. A. Salwe 
- 4) Prof. S. Rathod 
- 5) Dr. A. Bawankar 
- 6) Prof. R. O. Belokar 

  
Convener  
Dr. B. D. Katekhaye





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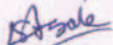




Ref. No. : .....

Date : 16 July

**NOTICE**

A meeting of Women's Grievances Redressed Cell / Prevention of Sexual Harassment Committee shall take place on <sup>19<sup>th</sup></sup> July 2018 at 11:30 am in Home Economics department.

The following members are requested to remain present in the meeting.

- 1) Dr. K. K. Lende 
- 2) Dr. L. Agale 
- 3) Prof. A. Salwe 
- 4) Prof. S. Rathod 
- 5) Dr. A. Bawankar 
- 6) Prof. R. O. Belokar 



Convener

Dr. B. D. Katekhaye

**Agenda 1:-** To plan and organize programme in association with Women's Development Centre.

**Agenda 2:-** To discuss the grievances if any.


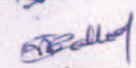
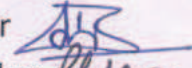

## MINUTES OF THE MEETING


A meeting of Women's Grievances Redressed Cell / Prevention of Sexual Harassment Committee was held on 19.07.2018 at 11:30 am in Home Economics department.

- 1) Dr. B. D. Katekhaye, convener, read out the minutes of the last meeting. The members approved the minutes.
- 2) It was decided to plan and organize different programmes for the betterment of girls, in association with Women's Development Cell / Prevention of Sexual Harassment Committee.
- 3) As there were no grievances, no discussion was held under the agenda.

After proposing the vote of thanks, the meeting was concluded.

The following members were present in the meeting.

- 1) Dr. K. K. Lende
- 2) Dr. L. Agale
- 3) Prof. A. Salwe 
- 4) Prof. S. Rathod 
- 5) Dr. A. Bawankar 
- 6) Prof. R. O. Belokar 

  
Convener  
Dr. B. D. Katekhaye



## Annual Report (2014-15)

### Women's Grievances Redressal Cell / Prevention of Sexual Harassment Committee

The committee was formed with the aim of providing protection to college girls from sexual abuse and violence in the campus.

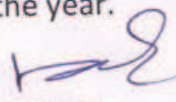
The committee consists of the following members: -

- |                        |   |          |  |
|------------------------|---|----------|--|
| 1) Dr. B. D. Katekhaye | - | Convener |   |
| 2) Dr. K. K. Lende     | - | Member   |   |
| 3) Dr. L. Agale        | - | Member   |   |
| 4) Prof. A. Salwe      | - | Member   |   |
| 5) Prof. S. Rathod     | - | Member   |   |
| 6) Dr. A. Bawankar     | - | Member   |   |
| 7) Prof. R. O. Belokar | - | Member   |  |

The meeting of the committee was held on 15.07.2015 in which it was decided to organize awareness programme for the college girls against sexual harassment.

In association with Women's Development Cell and Department of Home-Economics the committee celebrated World Women's Day on 14.03.2015. Dr. C. B. Masram, Principal, Presided over the programme. Dr. Lata Agale was the Chief Guest of the programme. Dr. C. B. Masram, Principal, threw light on various laws against sexual harassment and called upon the girls to report such cases to the committee fearlessly. The chief guest also deliberated on the issue related to the protection of girls. Dr. B. D. Katekhaye, Convener, made the introductory speech. Prof. S. A. Rathod conducted the programme. Prof. K. K. Lende proposed vote of thanks.

No case of sexual harassment was found to be reported during the year.

  
Convener  
Dr. B. D. Katekhaye

## Annual Report (2015-16)

### Women's Grievances Redressal Cell / Prevention of Sexual Harassment Committee

Realizing the importance of Anti Sexual Harassment and Security of girls the college the College formed an 'Anti Sexual Harassment and Girls Security Committee'.

The committee consists of the following members: -

- |                        |   |          |   |
|------------------------|---|----------|---|
| 1) Dr. B. D. Katekhaye | - | Convener |  |
| 2) Dr. K. K. Lende     | - | Member   |  |
| 3) Dr. L. Agale        | - | Member   |  |
| 4) Prof. A. Salwe      | - | Member   |  |
| 5) Prof. S. Rathod     | - | Member   |  |
| 6) Dr. A. Bawankar     | - | Member   |  |
| 7) Prof. R. O. Belokar | - | Member   |  |

The meeting of the committee was held on 15.07.2015 at 12 pm in Home-Economics Department. The committee discussion different programme to be organized during the year.

Unfortunately this year the committee could not organize any programme on sexual harassment of girls.

To over great relief, no case of sexual abuse was found to be reported during the year.



Convener

Dr. B. D. Katekhaye



## Annual Report (2016-17)

### Women's Grievances Redressal Cell / Prevention of Sexual Harassment Committee

The committee is meant provide protection to college girls from Sexual Harassment and Violence in the campus.

The committee consists of the following members: -

- |                        |   |          |   |
|------------------------|---|----------|---|
| 1) Dr. B. D. Katekhaye | - | Convener |  |
| 2) Dr. K. K. Lende     | - | Member   |  |
| 3) Dr. L. Agale        | - | Member   |  |
| 4) Prof. A. Salwe      | - | Member   |  |
| 5) Prof. S. Rathod     | - | Member   |  |
| 6) Dr. A. Bawankar     | - | Member   |  |
| 7) Prof. R. O. Belokar | - | Member   |  |

The meeting of the committee was held on 12.07.2016 is discuss the safety issue of college girls and to organized awareness program against Sexual Harassment.

A workshop on the LAW – 2013 regarding sexual harassment of women at work place (Prevention and Measures) on 27.02.2017 at 12 pm in Conference Hall.

Mrs. Mrunal Muneshwar (co-ordinator Police Department) was the honorable guest and speaks to guide. She guided students aptly. She also guided on the related Laws – 2013 in details. She appealed to the students not to get panic and come forward fearlessly without hesitation. It is a crime if a male folk demands from women the sexual favours and makes indecent gestures and show objectionable documentaries. If such is the case, she appealed to the students to inform the committee.

No case of sexual harassment was reported during the year.



Convener

Dr. B. D. Katekhaye





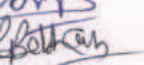


## Annual Report (2017-18)

### Women's Grievances Redressal Cell / Prevention of Sexual Harassment Committee

Realising the importance of Prevention of Sexual Harassment and Security of girls the college formed on 'Prevention of Sexual Harassment and Girls Security Committee'.

The committee consists of the following members: -

- |                        |   |          |   |
|------------------------|---|----------|---|
| 1) Dr. B. D. Katekhaye | - | Convener |  |
| 2) Dr. K. K. Lende     | - | Member   |  |
| 3) Dr. L. Agale        | - | Member   |  |
| 4) Prof. A. Salwe      | - | Member   |  |
| 5) Prof. S. Rathod     | - | Member   |  |
| 6) Dr. A. Bawankar     | - | Member   |  |
| 7) Prof. R. O. Belokar | - | Member   |  |

The meeting of the committee was held on 10.07.2017 at 11:30 am in Home-Economics Department. The committee discussion various programme to be organized during the year.

Savitribai Fule Jayanti was celebrating on 3<sup>rd</sup> January 2018. On the occasion, the chief guest and speakers, Dr. Dhammasangini Ram Gorakh, in her illuminating speech, told the girls student to learn to save themselves, stop and oppose the sexual harassment. Citing various examples and incidents she boosted the morals of the girl students and told them inculcate the spirit to fight back sexual harassment. The college girls learned a lot from her speech. Dr. C. B. Masram, the principal, also guided the students on the occasion. The convener of the committee Dr. Bharti Katekhaye to gave valuable guidance and called upon the students to register their complaints with the committee if they are harassed. The programme was conducted by Prof. S. Rathod and Prof. Atuna Bawankar. The teaching staff to the college was also present on the occasion.

No case of sexual harassment was reported during the year.



Convener

Dr. B. D. Katekhaye



## Annual Report (2018-19)

### Women's Grievances Redressal Cell / Prevention of Sexual Harassment Committee

The function of the committee is providing protection to college girls against sexual harassment and violence in the campus.

The committee consists of the following members: -

- |                        |   |          |  |
|------------------------|---|----------|--|
| 1) Dr. B. D. Katekhaye | - | Convener |  |
| 2) Dr. K. K. Lende     | - | Member   |   |
| 3) Dr. L. Agale        | - | Member   |   |
| 4) Prof. A. Salwe      | - | Member   |   |
| 5) Prof. S. Rathod     | - | Member   |   |
| 6) Dr. A. Bawankar     | - | Member   |   |
| 7) Prof. R. O. Belokar | - | Member   |  |

The meeting of the committee was held on 18 July, 2018 at 11:30 am in Home-Economics Department. Discussion was held on organizing different programme during the year.

This year no programme on sexual harassment could be organized.

No case of sexual harassment was reported during the year.



Convener  
Dr. B. D. Katekhaye



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Ref. No. : .....

Date : 01.07.2014

**NOTICE**

A meeting of Women's Grievances Redressal Cell / Prevention of Sexual Harassment Committee shall take place on 04.07.2014 at 11:30 am in Home Economics department.

The following members are requested to remain present in the meeting.

- 1) Dr. K. K. Lende *KL*
- 2) Dr. L. Agale *Agale*
- 3) Prof. A. Salwe *Salwe*
- 4) Prof. S. Rathod *Rathod*
- 5) Dr. A. Bawankar *Bawankar*
- 6) Prof. R. O. Belokar *Belokar*

*[Signature]*  
Convener

Dr. B. D. Katekhaye

**Agenda 1:** - To finalize the objectives of Women's Grievances Redressed Cell / Prevention of Sexual Harassment Committee.

**Agenda 2:** - To finalize the functions of the cell.

**Agenda 3:** - Any other matter with the permission of the chair.



## MINUTES OF THE MEETING

The first meeting of Women's Grievances Redressal Cell / Prevention of Sexual Harassment Committee was held on 04.07.2014 at 11:30 am in Home-Economics department.

**Agenda 1:-** The committee in our college was formed in April 2014 with the following objectives:-

Women's Grievances Redressed Cell / Prevention of Sexual Harassment Committee is meant to safe guard and promotes well being of all women students and employees of the college. It takes care of all complaints on sexual harassment of women at college and action taken for Redressal of complaints. It also takes care of giving equal opportunity to women in pursuit of career development and providing a better environment at college.

**Agenda 2:-** As per decision taken by the committee the functions of the committee will be as under:-

- 1) To investigate reported cases of commission of acts of sexual harassment of women, if any and submit its report to the disciplinary authority recommending action to be taken against the accused person.
- 2) To make an annual report to the Joint Director, 'Director of Women and Child Development'. Maharashtra about the complaints on sexual harassment of women at college and action taken for Redressal of complaints.
- 3) To hold regular meetings even if there are no complaints.
- 4) To review the state of preparedness to deal with complaints and to make all offices fully aware of their responsibilities in this regard.
- 5) To organize various functions acquainting the women regarding their rights.

The following members were present in the meeting.




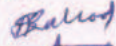
Convener


Dr. B. D. Katekhaye


1) Dr. K. K. Lende 

2) Dr. L. Agale

3) Prof. A. Salwe 

4) Prof. S. Rathod 

5) Dr. A. Bawankar 

6) Prof. R. O. Belokar 





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Ref. No. : .....

Date : 10.07.2015

### NOTICE

A meeting of Women's Grievances Redressed Cell / Prevention of Sexual Harassment Committee shall take place on 15.07.2015 at 12:00 pm in Home Economics department.

The following members are requested to remain present in the meeting.

- 1) Dr. K. K. Lende *KP*
- 2) Dr. L. Agale *Agale*
- 3) Prof. A. Salwe *AS*
- 4) Prof. S. Rathod *Rathod*
- 5) Dr. A. Bawankar *AB*
- 6) Prof. R. O. Belokar *Belokar*

Convener

Dr. B. D. Katekhaye

**Agenda 1:** - To organize a program about how to prevent sexual harassment.

**Agenda 2:** - To think about how to create awareness among college girls against atrocities and violence in college campus.

**Agenda 3:** - To discuss the grievances if any.






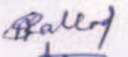


## MINUTES OF THE MEETING

A meeting of Women's Grievances Redressed Cell / Prevention of Sexual Harassment Committee was held on 15.07.2015 at 12:00 pm in the Home Economics department.

- 1) The convener of the cell read out the minutes of the last meeting. The members approved the minutes.
- 2) It was decided to organize an awareness programme for the college girls against sexual harassment.
- 3) It was also decided to take a programme aimed at creating awareness among the college girls regarding atrocities violence meted out to them.

Dr. B. D. Katekhaye, convener, proposed the vote of thanks and the meeting was concluded.

The following members were present in the meeting.

- 1) Dr. K. K. Lende 
- 2) Dr. L. Agale 
- 3) Prof. A. Salwe 
- 4) Prof. S. Rathod 
- 5) Dr. A. Bawankar 
- 6) Prof. R. O. Belokar 



Convener

Dr. B. D. Katekhaye



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A meeting of Women's Grievances Redressed Cell / Prevention of Sexual Harassment Committee shall take place on 12.07.2016 at 11:30 am in Home Economics department.

The following members are requested to remain present in the meeting.

- 1) Dr. K. K. Lende *KL*
- 2) Dr. L. Agale *Agale*
- 3) Prof. A. Salwe *Salwe*
- 4) Prof. S. Rathod *Rathod*
- 5) Dr. A. Bawankar *Bawankar*
- 6) Prof. R. O. Belokar *Belokar*

*Dr. B. D. Katekhaye*  
Convener

Dr. B. D. Katekhaye

**Agenda 1:-** To plan and organize programme in association with Women's Development Centre.

**Agenda 2:-** To discuss the grievances if any.







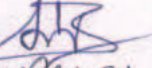

## MINUTES OF THE MEETING

A meeting of Women's Grievances Redressed Cell / Prevention of Sexual Harassment Committee was held on 12.07.2016 at 12:00 pm in Home Economics department.

- 1) Dr. B. D. Katekhaye, convener, read out the proceedings of the last meeting. The members approved the minutes of the meeting.
- 2) It was decided to organize programme, related to girls in association with Women's Development Cell.

The convener, proposed the vote of thanks and the meeting was concluded.

The following members were present in the meeting.

- 1) Dr. K. K. Lende 
- 2) Dr. L. Agale 
- 3) Prof. A. Salwe 
- 4) Prof. S. Rathod 
- 5) Dr. A. Bawankar 
- 6) Prof. R. O. Belokar 



Convener

Dr. B. D. Katekhaye